

July 11, 2019

Retirement Board 50 Service Avenue, 2nd Floor Warwick, RI 02886-1021

Dear Members of the Board:

Subject: GASB 67 and 68 Reporting - Actuarial Information

Dear Members of the Board:

This report and the information provided herein contain certain information for each of the retirement systems administered by the Employees' Retirement System of Rhode Island (ERSRI) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans". Additionally, this report provides information required by the employers covered by ERS in connection with the GASB Statement No. 68, "Accounting and Financial Reporting for Pensions." It is intended that the employers covered by ERSRI will use this information in financial reporting for their fiscal years ending June 30, 2019. This is an update to the GASB Statement No. 67 report dated December 18, 2018 to incorporate the GASB Statement No. 68 information for the covered employers. The GASB Statement No. 67 information contained in this report is the same as in the previous report.

The calculation of the liability associated with the benefits referenced in this report was performed for the purpose of satisfying the requirements of GASB Statement No. 67 and 68 and is not applicable for purposes of funding the plan. A calculation of the plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than Employees' Retirement System of Rhode Island (the Board) only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and certain sensitivity information shown in this report for all plans except RIJRFT and SPRFT are based on an actuarial valuation performed as of June 30, 2017. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2018 using generally accepted actuarial principles. The total pension liability, net pension liability, and certain sensitivity information shown in this report for TSB and RIJRFT are based on an actuarial valuation performed as of June 30, 2018. The assumptions used for the purposes of this report are unchanged since the last actuarial valuation and are based on the 2017 Actuarial Experience Investigation Study for the six–year period ending June 30, 2016, approved by the Board on May 15, 2017. It is our opinion that the assumptions used for this purpose are internally consistent, reasonable, and comply with the requirements under GASB Statement No. 67 and 68.

This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided to us by the Retirement System.

Employees' Retirement System of Rhode Island July 11, 2019

Page 2

Certain tables included in the Required Supplementary Information should include a 10-year history of information. As provided for in GASB Statement No. 67, this historical information is only presented for the years in which the information was measured in conformity with the requirements of GASB Statement No. 67. This report provides the information for fiscal year 2018 and should be added to the results from last year's report for this exhibit.

This report compliments the actuarial valuation reports as of June 30, 2017 and June 30, 2018, provided for plan funding purposes, which are also provided to the Retirement System and should be considered together as a complete report for the Retirement System's fiscal year ending June 30, 2018. Please see the actuarial valuation reports as of June 30, 2017 and June 30, 2018 for additional discussion of the actuarial valuation that was used in the roll-forward, including the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, benefit provisions, and additional disclosures.

The net pension liability is measured as the total pension liability, less the amount of the plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations based on the Board's adopted assumptions and methods).

A single discount rate of 7.00% was used to measure the total pension liability for the fiscal years ending June 30, 2018 for all Plans except the RIJRFT which was discounted at 3.62%. This single discount rate was based on the expected rate of return on pension plan investments of 7.00% and a municipal bond rate of 3.62% (based on the Fidelity "20-year Municipal GO AA Index" as of the end of June 2018). Similarly, the municipal bond rate based on the Fidelity "20-year Municipal GO AA Index" at the end of June 2017 was 3.56%. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were sufficient to finance all the future benefit payments of the current plan members for all but the pay-as-you-go Judges Plan. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for all but one system (including all MERS units). The projection of cash flows used to determine the single discount rate assumed that the funding policy specified in the State Code will remain unchanged in future years.

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. The undersigned are independent actuaries and consultants. All are Enrolled Actuaries and members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. All consultants are experienced in performing valuations for large public retirement system.



Page 3

Respectfully submitted,

Joseph P. Newton, FSA, MAAA, EA Senior Consultant Brad Stewart, ASA, MAAA, EA Consultant

Paul T. Wood, ASA, MAAA, FCA Consultant



Exhibit 1

Schedule of the Employers' Net Pension Liability

System		Total Pension Liability	Plan Fiduciary Net Position	Employers' Net Pension Liability (Asset)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	Covered Payroll	Net Pension Liability as a Percentage of Covered Payroll
(1)		(2)	(3)	(4)	(5)	(6)	(7)
State Employee	Ş	5 4,741,437,331	\$ 2,490,633,173	\$ 2,250,804,158	52.5%	\$ 691,006,031	325.7%
Teacher	Ş	6,958,809,084	\$ 3,781,560,920	\$ 3,177,248,164	54.3%	\$ 1,031,394,874	308.1%
General Employees	ç	1,268,619,484	\$ 1,009,462,206	\$ 259,157,278	79.6%	\$ 249,731,376	103.8%
Municipal Police/Fire	Ç	723,420,754	\$ 550,994,533	\$ 172,426,221	76.2%	\$ 105,827,416	162.9%
SPRBT	ç	165,924,523	\$ 138,733,969	\$ 27,190,554	83.6%	\$ 22,589,818	120.4%
JRBT	Ş	79,156,493	\$ 73,443,894	\$ 5,712,599	92.8%	\$ 9,653,254	59.2%
RIJRFT	Ş	18,993,614	\$ 806,246	\$ 18,187,368	4.2%	\$ 1,020,224	1,782.7%
SPRFT	Ş	182,583,298	\$ 16,258,330	\$ 166,324,968	8.9%	\$ -	0.0%
TSB	Ç	238,563,945	\$ 327,793,239	\$ (89,229,294)	137.4%	\$ 557,928,457	-16.0%



Schedule of Changes in the Employer's Net Pension Liability

Character that Not Provide a Unit 1990	Chata Faradana	T b	Consult Small survey	Municipal	SPRBT	JRBT	RURFT	SPRFT	TSB
Change in the Net Pension Liability	State Employee	Teacher	General Employees	Police/Fire	SPKBI	JKBI	KIJKFI	SPRFI	ISB
Total pension liability									
Service Cost	61,430,436	82,924,148	22,575,669	21,676,077	4,999,127	3,214,534	293,825	•	1,729,578
Interest	317,996,827	464,922,181	84,784,807	47,530,413	10,763,319	5,302,975	725,852	11,712,422	15,761,211
Benefit Changes	•	-	-	-	-	-	-	•	-
Difference between actual and expected experience	18,658,150	54,088,887	(2,694,614)	(557,654)	1,911,865	(2,032,334)	(1,952,955)	12,187,269	1,716,443
Assumption Changes	•	-	-	-	-	-	(115,788)	•	-
Benefit Payments	(337,489,367)	(486,818,998)	(71,940,154)	(26,791,879)	(6,023,853)	(2,956,407)	(399,016)	(17,273,412)	(9,877,314)
Net Change in Total Pension Liability	60,596,046	115,116,218	32,725,708	41,856,957	11,650,458	3,528,768	(1,448,082)	6,626,279	9,329,918
Total Pension Liability - Beginning	4,680,841,285	6,843,692,866	1,235,893,776	681,563,797	154,274,067	75,627,725	20,441,696	175,957,019	229,234,027
Total Pension Liability - Ending (a)	4,741,437,331	6,958,809,084	1,268,619,484	723,420,754	165,924,525	79,156,493	18,993,614	182,583,298	238,563,945
Plan Fiduciary Net Position									
Contributions - Employer	174,374,155	239,092,095	30,183,815	16,819,840	2,797,003	2,057,529	399,012	16,387,092	744,035
Contributions - Member	39,996,527	49,906,906	7,208,167	10,500,868	1,994,057	1,142,163	116,757		744,035
Net Investment Income	188,629,584	286,398,383	75,536,071	41,229,835	10,298,412	5,376,764	43,511	1,136,938	24,552,338
Benefit Payments	(337,489,367)	(486,818,998)	(71,940,154)	(26,791,879)	(6,023,853)	(2,956,407)	(399,016)	(17,273,412)	(9,877,314)
Administrative Expense	(2,544,260)	(3,862,978)	(1,005,573)	(561,290)	(136,371)	(71,270)	(646)	(5,304)	(330,288)
Transfers to affiliated systems	1,456,519	(424,248)	(559,793)	(472,477)		-			-
Other	124,217	869,209	(7,392)	23,666	16,057	-		1	-
Net Change in Plan Fiduciary Net Position	64,547,375	85,160,369	39,415,141	40,748,563	8,945,305	5,548,779	159,618	245,315	15,832,806
Plan Fiduciary Net Position - Beginning	2,426,085,798	3,696,400,551	970,047,065	510,245,970	129,788,664	67,895,115	646,628	16,013,015	311,960,433
Plan Fiduciary Net Position - Ending (b)	2,490,633,173	3,781,560,920	1,009,462,206	550,994,533	138,733,969	73,443,894	806,246	16,258,330	327,793,239
Net Pension Liability - Ending (a) - (b)	2,250,804,158	3,177,248,164	259,157,278	172,426,221	27,190,556	5,712,599	18,187,368	166,324,968	(89,229,294)
Plan Fiduciary Net Position as a Percentage of the									
Total Pension Liability	52.5%	54.3%	79.6%	76.2%	83.6%	92.8%	4.2%	8.9%	137.4%
Covered Employee Payroll	691,006,031	1,031,394,874	249,731,376	105,827,416	22,589,818	9,653,254	1,020,224	-	557,928,457
Net Pension Liability as a Percentage of Covered									
Employee Payroll	325.7%	308.1%	103.8%	162.9%	120.4%	59.2%	1782.7%	0.0%	-16.0%



Schedule of the Employers' Contributions

System (1)	Actuarially Determined Contribution* (2)	ntributions in Relation to Actuarially Determined Contribution* (3)	C	Contribution Deficiency (Excess) (4)	Covered Payroll (5)	Contributions as a Percent of Covered Payroll* (6)
State Employee	\$ 174,374,155	\$ 174,374,155	\$	-	\$ 691,006,031	25.23%
Teacher	\$ 239,092,095	\$ 239,092,095	\$	-	\$ 1,031,394,874	23.18%
General Employees	\$ 30,183,815	\$ 30,183,815	\$	-	\$ 249,731,376	12.09%
Municipal Police/Fire	\$ 16,819,840	\$ 16,819,840	\$	-	\$ 105,827,416	15.89%
SPRBT	\$ 2,797,003	\$ 2,797,003	\$	-	\$ 22,589,818	12.38%
JRBT	\$ 2,057,529	\$ 2,057,529	\$	-	\$ 9,653,254	21.31%
RIJRFT	\$ 1,322,172	\$ 399,012	\$	923,160	\$ 1,020,224	39.11%
SPRFT	\$ 16,387,092	\$ 16,387,092	\$	-	NA	NA
TSB	\$ -	\$ 744,035	\$	(744,035)	\$ 557,928,457	0.13%



^{*} Contributions include Additional, Supplemental, and Retroactive Employer Contributions.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

	1.00%		Current		1.00%
System			Discount Rate		
(1)	(6.00%) (2)		(7.00%) (3)		(8.00%) (4)
.,			• •		. ,
State Employee	\$ 2,810,415,531	\$	2,250,804,158	\$	1,833,984,062
Teacher	\$ 3,997,522,369	\$	3,177,248,164	\$	2,566,288,980
General Employees	\$ 406,746,055	\$	259,157,278	\$	149,247,035
Municipal Police/Fire	\$ 254,949,158	\$	172,426,221	\$	110,984,844
SPRBT	\$ 46,103,903	\$	27,190,554	\$	13,109,005
JRBT	\$ 14,749,587	\$	5,712,599	\$	(1,016,103)
RIJRFT*	\$ 20,309,155	\$	18,187,368	\$	16,608,540
SPRFT	\$ 188,368,402	\$	166,324,968	\$	149,901,943
TSB	\$ (61,920,545)	\$	(89,229,294)	\$	(109,561,010)

^{*} Discount rates used for RIJRFT plan are 2.62%, 3.62%, and 4.62%.



Notes to the Schedule of Contributions

Valuation Date: June 30, 2015

Notes Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months

after the valuation date.

Members contribute based on statutorily fixed rates.

The fiscal year ending June 30, 2018 contribution calculated in the June 30, 2015, actuarial valuation was based on the assumptions and methods adopted by the Board on June 18, 2014. A new set of assumptions were adopted for the June 30, 2017, actuarial valuation and will be first reflected for the contribution rates calculated for the fiscal year ending June 30,

2020.

Methods and Assumptions Used to Determine Contribution Rates for fiscal year ending June 30, 2018:

Actuarial Cost Method For funding purposes, the Entry Age Normal actuarial cost method is used.

Amortization Method Level Percentage of Payroll, Closed, except as noted below in the "Other Information" section

Amortization Period for New Gain/Loss Bases 20 Years

Asset Valuation Method 5 Year smoothed market

Inflation 2.75%

Salary Increases 4.00% to 14.25% including inflation

Investment Rate of Return 7.50%

Retirement Age Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2011 valuation.

Mortality Male Employees, MERS General and MERS P&F: 115% of RP-2000 Combined Healthy for Males with White Collar

adjustments, projected with Scale AA from 2000.

Female Employees, MERS General and MERS P&F: 95% of RP-2000 Combined Healthy for Females with White Collar

adjustments, projected with Scale AA from 2000.

Male Teachers: 97% of rates in a GRS table based on male teacher experience, projected with Scale AA from 2000. Female Teachers: 92% of rates in a GRS table based on female teacher experience, projected with Scale AA from 2000.

Other Information:

RIJRFT, SPRFT, and TSB utilize level dollar amortization



SECTION A

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE STATE EMPLOYEES PLAN

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the employers covered by the State Employees Plan. Pages A-1 and A-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages A-3 through A-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page A-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page A-4 shows the employers their deferred inflows and outflows by component. Page A-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2019. Pension Expense for each employer is determined on a proportionate share basis and is shown on page A-3.

A. Expense

1. Service Cost	\$ 61,430,436
2. Interest on the Total Pension Liability	317,996,827
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(39,996,527)
5. Projected Earnings on Plan Investments (made negative for addition here)	(165,483,129)
6. Pension Plan Administrative Expense	2,544,260
7. Other Changes in Plan Fiduciary Net Position	(1,580,736)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	27,595,626
9. Recognition of Outflow (Inflow) of Resources due to Assets	4,029,591
10. Total Pension Expense	\$ 206,536,348

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 5.1303 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages A-4 and A-5.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 18,658,150 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 5.1303 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 3,636,854 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** Ś 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 3,636,854 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 15,021,296 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ 15,021,296 B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (23,146,455) 2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense \$ (4,629,291)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets (18,517,164)



Schedule of Employer Allocations

and Pension Amounts		Sensitivi	ty Analysis			
At June 30, 2018 for FYE 2019 Employer Reporting		Proportionate	Proportionate	Proportionate		
Exhibit 1		Share of	Share of	Share of	Proportionate	
	Proportionate Share as of	Net Pension Liability as of June 30, 2018	Net Pension Liability 1% Decrease	Net Pension Liability 1% Increase	Share of Pension Expense	
Participating Employer	June 30, 2018	7.00%	6.00%	8.00%	as of June 30, 2018	
(1)	(2)	(3)	(4)	(5)	(6)	
State of Rhode Island	89.45323091%	2,013,417,042	2,514,007,493	1,640,557,997	186,631,090	
University of Rhode Island	5.49603734%	123,705,037	154,461,487	100,796,449	10,822,167	
Rhode Island College	1.89493813%	42,651,346	53,255,636	34,752,863	3,495,573	
Community College of RI	1.39882674%	31,484,850	39,312,844	25,654,259	2,593,608	
Lottery	0.76161477%	17,142,457	21,404,540	13,967,894	1,630,317	
RI Higher Education Assistance Authority	0.06643018%	1,495,213	1,866,964	1,218,319	(271,818)	
Narragansett Bay Commission	0.82953646%	18,671,241	23,313,422	15,213,567	1,541,524	
RI Commerce Corporation	0.01372344%	308,888	385,686	251,686	22,004	
RI Airport Corporation	0.08566202%	1,928,084	2,407,459	1,571,028	71,883	



Schedule of Employer Allocations			Deferr	ed Outflows			Deferred Inflows					
and Pension Amounts				Changes in						Changes in		
At June 30, 2018 for FYE 2019 Employe	2019 Employer Reporting Proportion and									Proportion and		
Exhibit 2			Net Difference	Differences					Net Difference	Differences		
	Differences		Between	Between Employer			Differences		Between	Between Employer		
	Between		Projected	Contributions and	Contributions	Total	Between		Projected	Contributions and	Total	
	Expected	cı (and Actual	Proportionate	After the	Deferred	Expected	61 (and Actual	Proportionate	Deferred	
	and Actual	Changes of	Investment	Share of	Measurement	Outflows	and Actual	Changes of	Investment	Share of	Inflows	
Participating Employer	Experience	Assumptions	Earnings	Contributions	Date	of Resources	Experience	Assumptions	Earnings	Contributions	of Resources	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
State of Rhode Island	13,437,035	129,339,852	87,043,910	7,707,920	-	237,528,717	25,849,844	1,539,442	66,030,370	320,648	93,740,304	
University of Rhode Island	825,576	7,946,685	5,348,008	1,071,507	-	15,191,776	1,588,223	94,584	4,056,929	4,389,163	10,128,899	
Rhode Island College	284,644	2,739,879	1,843,900	14,436	-	4,882,859	547,592	32,611	1,398,758	1,565,022	3,543,983	
Community College of RI	210,122	2,022,555	1,361,151	-	-	3,593,828	404,227	24,073	1,032,551	956,507	2,417,358	
Lottery	114,404	1,101,214	741,102	320,619	-	2,277,339	220,088	13,107	562,190	225,617	1,021,002	
Division of Higher Education Assistance	9,979	96,051	64,641	-	-	170,671	19,197	1,143	49,036	867,490	936,866	
Narragansett Bay Commission	124,607	1,199,421	807,194	72,954	-	2,204,176	239,716	14,276	612,327	613,060	1,479,379	
RI Commerce Corporation	2,061	19,843	13,354	4,476	-	39,734	3,966	236	10,130	10,373	24,705	
RI Airport Corporation	12,868	123,858	83,355	106,719	-	326,800	24,754	1,474	63,232	350,751	440,211	



Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years										
and Pension Amounts	Total	Total	Total	Total	Total	Total					
At June 30, 2018 for FYE 2019 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred					
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow					
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)					
Participating Employer	2020	2021	2022	2023	2024	Thereafter					
(1)	(2)	(3)	(4)	(5)	(6)	(7)					
State of Rhode Island	63,150,939	48,368,601	24,200,537	7,502,369	565,968	-					
University of Rhode Island	3,234,956	2,038,627	152,178	(312,903)	(49,980)	-					
Rhode Island College	879,784	550,323	41,445	(114,682)	(17,994)	-					
Community College of RI	662,752	467,432	139,181	(77,619)	(15,277)	-					
Lottery	578,887	403,823	170,060	93,077	10,489	-					
Division of Higher Education Assistance	(363,349)	(276,057)	(87,462)	(36,139)	(3,188)	-					
Narragansett Bay Commission	396,619	332,630	73,228	(65,752)	(11,927)	-					
RI Commerce Corporation	3,073	7,395	2,944	1,460	157	-					
RI Airport Corporation	(46,378)	(54,189)	16,450	(24,927)	(4,368)	-					



SECTION B

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS PLAN

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the employers covered by the Teachers Plan. Pages B-1 and B-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages B-3 through B-10 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page B-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page B-6 shows the employers their deferred inflows and outflows by component. Page B-8 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2019. Pension Expense for each employer is determined on a proportionate share basis and is shown on page B-3.

A. Expense

1. Service Cost	\$ 82,924,148
2. Interest on the Total Pension Liability	464,922,181
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(49,906,906)
5. Projected Earnings on Plan Investments (made negative for addition here)	(251,704,708)
6. Pension Plan Administrative Expense	3,862,978
7. Other Changes in Plan Fiduciary Net Position	(444,961)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	25,475,282
9. Recognition of Outflow (Inflow) of Resources due to Assets	 6,858,113
10. Total Pension Expense	\$ 281,986,127

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 7.1013 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages B-6 and B-8.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Outflows (Inflows) of Resources due to Liabilities		
1. Difference between expected and actual experience		
of the Total Pension Liability (gains) or losses		54,088,887
2. Assumption Changes (gains) or losses	\$	-
3. Recognition period for Liabilities: Average of the		
expected remaining service lives of all employees {in years}		7.1013
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the	ne	
Difference between expected and actual experience		
of the Total Pension Liability	\$	7,616,758
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for		
Assumption Changes	\$	-
6. Outflow (Inflow) of Resources to be recognized in the current pension expense	\$	-
due to Liabilities	\$	7,616,758
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses	for the	
Difference between expected and actual experience		
of the Total Pension Liability	\$	46,472,129
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses	for	
Assumption Changes	\$	-
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
due to Liabilities	\$	46,472,129
B. Outflows (Inflows) of Resources due to Assets		
1. Net difference between projected and actual earnings on		
pension plan investments (gains) or losses	\$	(34,693,675)
2. Recognition period for Assets {in years}		5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense		
due to Assets	\$	(6,938,735)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
due to Assets	\$	(27,754,940)



Schedule of Employer Allocations and Pension Amounts

and Pension Amounts		Sensitivi	ty Analysis		
At June 30, 2018 for FYE 2019 Employer	Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1		Share of	Share of	Share of	Proportionate
	Proportionate Share as of	Net Pension Liability as of June 30, 2018	Net Pension Liability 1% Decrease	Net Pension Liability 1% Increase	Share of Pension Expense
Participating Employer	June 30, 2018	7.00%	6.00%	8.00%	as of June 30, 2018
(1)	(2)	(3)	(4)	(5)	(6)
State of Rhode Island	42.72387516%	1,357,443,538	1,707,896,465	1,096,418,100	127,414,946
Barrington	1.39662637%	44,374,286	55,830,452	35,841,469	3,986,405
Bristol/Warren	1.34251087%	42,654,902	53,667,172	34,452,709	3,674,259
Burrillville	0.86737424%	27,558,632	34,673,479	22,259,329	2,269,441
Central Falls	1.04895136%	33,327,788	41,932,065	26,919,123	2,866,680
Chariho	1.43564648%	45,614,052	57,390,289	36,842,838	3,639,044
Coventry	2.05670231%	65,346,536	82,217,135	52,780,925	5,200,056
Cranston	4.50583532%	143,161,570	180,121,775	115,632,755	12,744,434
Cumberland	1.76496986%	56,077,472	70,555,065	45,294,227	5,364,982
East Greenwich	1.03790351%	32,976,770	41,490,425	26,635,603	3,174,675
East Providence	2.11414950%	67,171,776	84,513,599	54,255,186	6,759,168
Exeter-West Greenwich	0.76997295%	24,463,951	30,779,841	19,759,731	1,428,048
Foster	0.09502946%	3,019,322	3,798,824	2,438,731	151,250
Foster-Glocester	0.52135091%	16,564,612	20,841,119	13,379,371	1,433,908
Glocester	0.22602703%	7,181,440	9,035,481	5,800,507	629,301
Jamestown	0.23906952%	7,595,832	9,556,857	6,135,215	529,871
Johnston	1.39498661%	44,322,186	55,764,902	35,799,388	4,324,498
Lincoln	1.42207116%	45,182,730	56,847,613	36,494,455	3,207,471
Little Compton	0.13937877%	4,428,409	5,571,697	3,576,862	217,640
Middletown	1.01766579%	32,333,768	40,681,418	26,116,245	2,617,075
Narragansett	0.68353827%	21,717,707	27,324,595	17,541,567	1,782,473
New Shoreham	0.11872757%	3,772,270	4,746,161	3,046,893	328,822



Schedule of Employer Allocations and Pension Amounts

At June 30, 2018 for FYE 2019 Employer Reporting Proportionate **Proportionate Proportionate** Exhibit 1 Share of Share of Share of Proportionate **Proportionate Net Pension Liability Net Pension Liability Net Pension Liability** Share of Share as of as of June 30, 2018 1% Decrease 1% Increase **Pension Expense Participating Employer** 6.00% 8.00% June 30, 2018 7.00% as of June 30, 2018 (1) (2) (3)(4) (5) (6) 32,707,660 Newport 1.02943360% 41,151,839 26,418,241 2,924,578 North Kingstown 1.67526703% 53,227,391 66,969,174 42,992,193 4,571,982 North Providence 1.42451500% 45,260,377 56,945,306 36,557,171 4,789,989 North Smithfield 0.70081983% 22,266,785 28,015,430 17,985,062 1,985,705 Northern RI Collaborative 0.14927859% 4,742,951 5,967,445 3,830,920 385,280 Pawtucket 3.35986256% 106,751,172 134,311,258 86,223,783 9,728,308 Portsmouth 0.98734301% 31,370,338 39,469,258 25,338,075 2,074,108 Providence 9.00738084% 286,186,843 231,155,422 360,072,064 23,633,310 0.62917327% 19,990,396 Scituate 25,151,342 16,146,404 1,313,482 Smithfield 42,736,163 1.06906626% 33,966,888 27,435,329 3,491,321 South Kingstown 1.49163578% 47,392,970 59,628,474 38,279,685 3,629,676 Tiverton 0.72208190% 22,942,334 28,865,386 18,530,708 2,176,394 **Urban Collaborative** 0.05528425% 1,756,518 2,210,000 1,418,754 137,458 Warwick 4.41324088% 140,219,615 176,420,291 113,256,514 10,246,846 West Bay Collaborative 0.05963482% 1,894,746 2,383,915 1,530,402 202,536 West Warwick 1.42965270% 45,423,614 57,150,686 36,689,020 3,958,577 1.37795227% 43,780,963 Westerly 55,083,950 35,362,237 3,042,807 Woonsocket 2.03718735% 64,726,498 81,437,020 52,280,115 5,284,717 Highlander Charter School 0.15908737% 5,054,601 6,359,553 4,082,642 585,918 Paul Cuffee Charter School 0.29209117% 9,280,461 11,676,410 7,495,903 663,391 Kingston Hill Charter School 0.05004768% 1,590,139 2,000,667 1,284,368 129,672 International Charter School 0.12205895% 3,878,116 4,879,334 3,132,385 333,408

Sensitivity Analysis



Schedule of Employer Allocations and Pension Amounts

and Pension Amounts		Sensitivi	ty Analysis		
At June 30, 2018 for FYE 2019 Employe	r Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1		Share of	Share of	Share of	Proportionate
	Proportionate Share as of	Net Pension Liability as of June 30, 2018	Net Pension Liability 1% Decrease	Net Pension Liability 1% Increase	Share of Pension Expense
Participating Employer	June 30, 2018	7.00%	6.00%	8.00%	as of June 30, 2018
(1)	(2)	(3)	(4)	(5)	(6)
Compass School Charter School	0.05397451%	1,714,904	2,157,643	1,385,142	146,774
Blackstone Academy Charter School	0.08785622%	2,791,410	3,512,072	2,254,644	429,932
Beacon Charter School	0.11370042%	3,612,544	4,545,200	2,917,881	529,594
Learning Community Charter School	0.16696658%	5,304,943	6,674,527	4,284,845	332,795
Segue Institute Charter School	0.07224843%	2,295,512	2,888,147	1,854,103	194,047
Greene Charter School	0.06923761%	2,199,851	2,767,789	1,776,837	244,203
Trinity Academy Charter School	0.05636771%	1,790,942	2,253,312	1,446,558	169,396
RI Nurses Charter School	0.08268148%	2,626,996	3,305,211	2,121,846	309,739
Village Green Charter School	0.06765620%	2,149,605	2,704,572	1,736,254	315,678
Sheila Nowell Charter School	0.03921387%	1,245,922	1,567,583	1,006,341	106,671
South Side Charter School	0.02563885%	814,610	1,024,919	657,967	173,388





Narragansett

Newport

Pawtucket

Portsmouth

Providence

New Shoreham

North Kingstown

North Providence

North Smithfield

Northern RI Collaborative

317,655

55,175

478,400

778,532

662,002

325.686

1,561,400

458,839

4,185,922

69,373

1,577,541

2,375,835

3,866,357

3,287,645

1,617,425

7,754,243

2,278,694

20,788,178

344,521

274,012

1,021,349

177,404

1,538,189

2,503,199

2,128,523

1.047.171

223,053

5,020,336

1,475,297

13,458,907

445,497

278,054

2,043,926

1,246,554

3,630,640

1.540.966

615,984

153,480

1,031,456

2,624,441

3,362,042

6,436,350

8,394,642

9,708,810

4.531.248

1,252,931

16,960,420

4,366,310

39,464,463

784,645

414,225

71,949

623,837

863,257

424.697

90,463

2,036,079

5,458,479

598,331

1,015,213

255,572

44,392

384,901

626,375

532,620

262.033

55,815

1,256,238

3,367,820

369,163

761,940

132,346

1,147,509

1,867,419

1,587,906

781.203

166,401

3,745,237

1,100,591

10,040,522

1,423,739

227,021

1,580,835

2,111,913

1,028,192

1.212.390

1,493,004

3,156,166

9,793,270

658,421

2,855,476

3,737,082

5,620,920

4,011,975

2.680.323

8,530,558

5,224,251

28,660,091

971,100

475,708

1,361,497

712,419

526,294

699,483

418,526

671,310

838,963

209,570

595,514

68,903

101,182

43,783

41,958

34,159

50,105

41,000

23,764

15,537

42,512

62,428

27,013

25,888

21,076

30,914

25,296

14,662

9,586

126,742

186,118

80,535

77,179

62,833

92,165

75,416

43.712

28,580

262,410

385,343

166,742

159,794

130,091

190,821

156,144

90,502

59,172

169,892

249,483

107,954

103,455

84,225

123,543

101,092

58,594

38,310

876,356

218,023

404,058

178,015

318,522

550,286

42.250

486,117

52,839

77,593

33,575

32,176

26,195

38,424

31,441

18,224

11,915



Beacon Charter School

Greene Charter School

RI Nurses Charter School

Village Green Charter School

Sheila Nowell Charter School

South Side Charter School

Learning Community Charter School

Segue Institute Charter School

Trinity Academy Charter School

238,157

374,364

282,150

346,546

198,218

141,712

167,104

53,703

1,041,927

692,199

223,033

137,125

228,478

25,034

84,966

Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years					
and Pension Amounts	Total	Total	Total	Total	Total	Total
At June 30, 2018 for FYE 2019 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred
Exhibit 3	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)
Participating Employer	2020	2021	2022	2023	2024	Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
State of Rhode Island	43,140,237	26,572,105	2,936,981	20,550,019	26,998,176	7,328,713
Barrington	1,231,498	689,893	(82,730)	351,381	344,687	201,756
Bristol/Warren	1,026,098	505,478	(237,208)	280,787	504,719	329,575
Burrillville	558,507	222,144	(257,694)	286,871	560,120	377,425
Central Falls	797,578	390,799	(189,488)	128,061	69,847	13,846
Chariho	807,169	250,431	(543,778)	(236,191)	83,641	72,257
Coventry	1,143,121	345,541	(792,240)	108,002	451,762	179,079
Cranston	3,856,477	2,109,134	(383,524)	1,470,817	1,754,941	707,706
Cumberland	1,883,502	1,199,054	222,662	895,717	641,442	273,866
East Greenwich	1,127,365	724,871	150,695	599,733	553,844	500,450
East Providence	2,588,916	1,769,058	599,497	1,367,721	1,315,405	634,960
Exeter-West Greenwich	(90,757)	(389,349)	(815,304)	(244,779)	127,674	(2,850)
Foster	(36,200)	(73,052)	(125,623)	(59,069)	14,134	(3,796)
Foster-Glocester	405,521	203,343	(85,072)	141,791	220,340	137,116
Glocester	183,453	95,800	(29,239)	26,701	52,347	(272)
Jamestown	58,296	(34,414)	(166,669)	(25,273)	64,385	68,613
Johnston	1,572,826	1,031,856	260,140	706,975	642,070	384,877
Lincoln	402,374	(149,099)	(935,798)	(146,034)	264,586	134,694
Little Compton	(57,291)	(111,341)	(188,447)	(6,120)	89,195	68,061
Middletown	609,685	215,039	(347,941)	189,509	382,495	169,009
Narragansett	434,164	169,091	(209,047)	1,795	74,018	36,546
New Shoreham	94,627	48,585	(17,096)	43,909	73,927	64,986
Newport	893,975	494,765	(74,724)	375,626	787,805	221,819
North Kingstown	1,267,444	617,783	(308,986)	434,432	513,285	249,764
North Providence	1,980,071	1,427,650	639,599	782,699	563,027	303,789



Schedule of Employer Allocations	ions Deferred Outflows and (Inflows) to be Recognized in Future Years					
and Pension Amounts	Total	Total	Total	Total	Total	Total
At June 30, 2018 for FYE 2019 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred
Exhibit 3	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)
Participating Employer	2020	2021	2022	2023	2024	Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
North Smithfield	603,307	331,532	(56,166)	263,937	373,341	334,973
Northern RI Collaborative	90,821	32,932	(49,650)	(8,453)	135,464	80,717
Pawtucket	3,100,833	1,797,893	(60,805)	1,296,879	1,532,242	762,821
Portsmouth	126,531	(256,356)	(802,561)	(166,441)	157,683	83,203
Providence	5,865,858	2,372,836	(2,610,106)	1,150,001	2,641,586	1,384,196
Scituate	72,411	(171,580)	(519,643)	(203,651)	73,574	58,570
Smithfield	1,382,541	967,961	376,547	572,259	439,485	261,711
South Kingstown	687,359	108,909	(716,273)	(74,066)	60,797	(118,993)
Tiverton	752,056	472,036	72,575	154,090	40,608	95,884
Urban Collaborative	28,407	6,968	(23,615)	(13,343)	(6,633)	(2,669)
Warwick	1,541,536	(169,900)	(2,611,333)	(494,160)	916,430	1,064,086
West Bay Collaborative	84,904	61,778	28,787	26,029	(5,297)	(28,001)
West Warwick	1,138,525	584,112	(206,781)	63,086	1,745,824	564,080
Westerly	324,736	(209,628)	(971,920)	(282,163)	109,130	60,452
Woonsocket	1,266,276	476,263	(650,722)	250,903	525,045	367,569
Highlander Charter School	272,112	210,418	122,410	162,778	108,112	69,089
Paul Cuffee Charter School	87,228	(26,044)	(187,630)	(19,718)	41,284	52,162
Kingston Hill Charter School	30,950	11,542	(16,145)	(3,297)	(6,086)	2,948
International Charter School	92,642	45,308	(22,216)	32,911	109,020	(9,141)
Compass School Charter School	40,307	19,375	(10,484)	7,645	39,415	2,114
Blackstone Academy Charter School	256,632	222,562	173,959	200,829	107,869	52,653
Beacon Charter School	305,315	261,223	198,323	206,760	103,200	48,519
Learning Community Charter School	3,446	(61,303)	(153,670)	(80,823)	(29,960)	(7,197)
Segue Institute Charter School	51,533	23,516	(16,453)	10,992	38,628	43,714
Greene Charter School	107,629	80,779	42,477	74,749	57,921	53,778



Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years						
and Pension Amounts	Total	Total	Total	Total	Total	Total	
At June 30, 2018 for FYE 2019 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred	
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow	
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	
Participating Employer	2020	2021	2022	2023	2024	Thereafter	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
Trinity Academy Charter School	58,208	36,349	5,166	2,235	(5,146)	(24,831)	
RI Nurses Charter School	146,646	114,583	68,843	71,343	56,306	15,370	
Village Green Charter School	182,223	155,987	118,559	124,356	77,567	38,560	
Sheila Nowell Charter School	29,320	14,113	(7,581)	1,966	4,770	(122)	
South Side Charter School	122,814	112,872	98,688	91,865	65,231	50,341	



SECTION C

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS SURVIVOR BENEFITS PLAN

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the employers covered by the Teachers Survivor Benefits Plan. Pages C-1 and C-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by the TSB. Pages C-3 through C-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page C-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page C-4 shows the employers their deferred inflows and outflows by component. Page C-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

Pension Expense

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2019. Pension Expense for each employer is determined on a proportionate share basis and is shown on page C-3.

A. Expense

1. Service Cost	\$ 1,729,578
2. Interest on the Total Pension Liability	15,761,211
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(744,035)
5. Projected Earnings on Plan Investments (made negative for addition here)	(21,532,047)
6. Pension Plan Administrative Expense	330,288
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	2,301,059
9. Recognition of Outflow (Inflow) of Resources due to Assets	240,161
10. Total Pension Expense	\$ (1,913,785)

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 8.1155 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages C-3 and C-5.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Outflows (Inflows) of Resources due to Liabilities		
1. Difference between expected and actual experience		
of the Total Pension Liability (gains) or losses		1,716,443
2. Assumption Changes (gains) or losses	\$	-
3. Recognition period for Liabilities: Average of the		
expected remaining service lives of all employees {in years}		8.1155
4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the	ie	
Difference between expected and actual experience		
of the Total Pension Liability	\$	211,502
5. Outflow (Inflow) of Resources to be recognized in the current pension expense for		
Assumption Changes	\$	-
6. Outflow (Inflow) of Resources to be recognized in the current pension expense	\$	-
due to Liabilities	\$	211,502
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses	for the	
Difference between expected and actual experience		
of the Total Pension Liability	\$	1,504,941
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses	for	
Assumption Changes	\$	-
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
due to Liabilities	\$	1,504,941
B. Outflows (Inflows) of Resources due to Assets		
1. Net difference between projected and actual earnings on		
pension plan investments (gains) or losses	\$	(3,020,291)
2. Recognition period for Assets {in years}		5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense		
due to Assets	\$	(604,058)
3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
due to Assets	\$	(2,416,233)



Schedule of Employer Allocations and Pension Amounts

and Pension Amounts			Sensitivit		
At June 30, 2018 for FYE 2019 Employer I	Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1		Share of	Share of	Share of	Proportionate
	Proportionate Share as of	Net Pension Liability	Net Pension Liability	Net Pension Liability 1% Increase	Share of
Participating Employer		as of June 30, 2018 7.00%	1% Decrease 6.00%	1% increase 8.00%	Pension Expense as of June 30, 2018
Participating Employer (1)	June 30, 2018 (2)	(3)	(4)	(5)	(6)
(1)	(2)	(5)	(4)	(5)	(0)
Barrington	4.62689147%	(4,128,543)	(2,864,996)	(5,069,270)	(79,299)
Bristol-Warren	4.42503279%	(3,948,426)	(2,740,004)	(4,848,111)	(70,825)
Burrillville	3.32308118%	(2,965,162)	(2,057,670)	(3,640,801)	(70,353)
Central Falls Collaborative	4.05075624%	(3,614,461)	(2,508,250)	(4,438,049)	(32,057)
Coventry	7.21574279%	(6,438,556)	(4,468,027)	(7,905,641)	(117,058)
Cranston	16.43854871%	(14,668,001)	(10,178,839)	(18,010,240)	(356,720)
Cumberland	6.61272309%	(5,900,486)	(4,094,634)	(7,244,966)	(135,325)
East Greenwich	3.78922298%	(3,381,097)	(2,346,308)	(4,151,511)	(88,605)
East Providence	8.22659390%	(7,340,532)	(5,093,952)	(9,013,139)	(262,570)
Foster	0.42062515%	(375,321)	(260,453)	(460,841)	(13,782)
Foster-Glocester	1.94547466%	(1,735,933)	(1,204,649)	(2,131,482)	(47,502)
Glocester	0.83463772%	(744,741)	(516,812)	(914,438)	(16,070)
Johnston	5.13079895%	(4,578,176)	(3,177,019)	(5,621,355)	(157,854)
Lincoln	4.71249896%	(4,204,930)	(2,918,005)	(5,163,061)	(55,847)
Little Compton	0.51005638%	(455,120)	(315,830)	(558,823)	10,742
Middletown	3.57244700%	(3,187,669)	(2,212,079)	(3,914,009)	(58,380)
Newport	3.63809711%	(3,246,248)	(2,252,730)	(3,985,936)	(111,337)
North Smithfield	2.63602381%	(2,352,105)	(1,632,240)	(2,888,054)	(40,268)
Northern RI Collaborative	0.50782262%	(453,127)	(314,447)	(556,376)	(7,344)
Portsmouth	3.58897848%	(3,202,420)	(2,222,315)	(3,932,121)	(26,011)
Scituate	2.23604955%	(1,995,211)	(1,384,574)	(2,449,838)	(41,180)
Smithfield Smith and Smithfield	3.81956294%	(3,408,169)	(2,365,094)	(4,184,752)	(70,734)
Tiverton	2.79233223%	(2,491,578)	(1,729,027)	(3,059,307)	(27,452)
Urban Collaborative	0.20093130%	(179,290)	(124,418)	(220,142)	256
Westerly	4.74506999%	(4,233,992)	(2,938,173)	(5,198,747)	(38,210)





Westerly

721.396

557,867

554,755

330,636

2,164,654

710,496

458.667

1,169,163

Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years					
and Pension Amounts	Total	Total	Total	Total	Total	Total
At June 30, 2018 for FYE 2019 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)
Participating Employer	2020	2021	2022	2023	2024	Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Barrington	315,029	177,818	(24,045)	87,769	115,718	35,193
Bristol-Warren	306,300	175,072	(17,984)	88,954	115,684	25,737
Burrillville	212,858	114,309	(30,670)	49,637	69,710	18,938
Central Falls Collaborative	313,170	193,041	16,315	114,207	138,676	57,474
Coventry	497,905	283,917	(30,892)	143,487	187,074	49,072
Cranston	1,044,258	556,760	(160,422)	236,840	336,139	15,970
Cumberland	428,245	232,140	(56,360)	103,446	143,391	69,969
East Greenwich	234,333	121,960	(43,356)	48,216	71,105	(11,425)
East Providence	438,543	194,577	(164,333)	34,474	84,168	(12,521)
Foster	22,066	9,592	(8,759)	1,406	3,947	8,921
Foster-Glocester	118,301	60,607	(24,271)	22,745	34,497	(22,791)
Glocester	55,062	30,310	(6,103)	14,067	19,109	23,873
Johnston	279,419	127,261	(96,586)	27,408	58,401	(20,644)
Lincoln	345,776	206,024	427	114,311	142,777	52,261
Little Compton	54,211	39,085	16,832	29,159	32,240	(29,469)
Middletown	246,082	140,139	(15,720)	70,613	92,193	26,412
Newport	198,720	90,830	(67,893)	20,027	42,003	(28,260)
North Smithfield	184,388	106,215	(8,790)	54,913	70,836	16,872
Northern RI Collaborative	35,936	20,876	(1,280)	10,993	14,060	6,004
Portsmouth	279,860	173,426	16,846	103,579	125,259	61,265
Scituate	149,388	83,076	(14,479)	39,559	53,066	4,465
Smithfield	254,789	141,517	(25,123)	67,182	90,254	(12,747)
Tiverton	210,525	127,716	5,892	73,373	90,240	47,104
Urban Collaborative	17,380	11,421	2,655	7,511	8,725	9,040
Westerly	366,189	225,470	18,452	133,124	161,787	90,468



SECTION D

GASB STATEMENT No. 68 Information for State Police Benefits Trust

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the State Police Benefits Trust. Pages D-1 and D-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2019.

. Expense	
1. Service Cost	\$ 4,999,127
2. Interest on the Total Pension Liability	10,763,319
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(1,994,057)
5. Projected Earnings on Plan Investments (made negative for addition here)	(9,037,848)
6. Pension Plan Administrative Expense	136,371
7. Other Changes in Plan Fiduciary Net Position	(16,057)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	1,422,147
9. Recognition of Outflow (Inflow) of Resources due to Assets	 189,538
10. Total Pension Expense	\$ 6,462,540

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 9.3884 years.



A.

Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Outflows (Inflows) of Resources due to Liabilities

	1. Difference between expected and actual experience		
	of the Total Pension Liability (gains) or losses		1,911,865
	2. Assumption Changes (gains) or losses	\$	-
	3. Recognition period for Liabilities: Average of the		
	expected remaining service lives of all employees {in years}		9.3884
	4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the		
	Difference between expected and actual experience		
	of the Total Pension Liability	\$	203,641
	5. Outflow (Inflow) of Resources to be recognized in the current pension expense for		
	Assumption Changes	\$	-
	6. Outflow (Inflow) of Resources to be recognized in the current pension expense		
	due to Liabilities	\$	203,641
	7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the	е	
	Difference between expected and actual experience		
	of the Total Pension Liability	\$	1,708,224
	8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for		
	Assumption Changes	\$	-
	Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities		. =00.00.
	due to Habilities	\$	1,708,224
B. O	utflows (Inflows) of Resources due to Assets		
	1. Net difference between projected and actual earnings on		
	pension plan investments (gains) or losses	\$	(1,260,564)
	2. Recognition period for Assets {in years}		5.0000
	3. Outflow (Inflow) of Resources to be recognized in the current pension expense		
	due to Assets	\$	(252,113)
	3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses		
	due to Assets	\$	(1,008,451)



SECTION **E**

GASB STATEMENT No. 68 INFORMATION FOR JUDICIAL RETIREMENT BENEFITS TRUST

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for the Judicial Retirement Benefits Trust. Pages E-1 and E-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2019.

Α.	Expense
----	---------

1. Service Cost	\$	3,214,534
2. Interest on the Total Pension Liability		5,302,975
3. Current-Period Benefit Changes		-
4. Employee Contributions (made negative for addition here)		(1,142,163)
5. Projected Earnings on Plan Investments (made negative for addition here)		(4,758,679)
6. Pension Plan Administrative Expense		71,270
7. Other Changes in Plan Fiduciary Net Position		-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities		(554,934)
9. Recognition of Outflow (Inflow) of Resources due to Assets	-	116,772
10. Total Pension Expense	\$	2,249,775

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 4.9378 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (2,032,334) \$ 2. Assumption Changes (gains) or losses 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 4.9378 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (411,587)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ (411,587)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ (1,620,747)8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ (1,620,747)B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (618,085)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ (123,617)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets (494,468)\$



SECTION F

GASB STATEMENT No. 68 INFORMATION FOR NON-CONTRIBUTING JUDGE BENEFITS TRUST

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for non-contributing Judge Benefits Trust. Pages F-1 and F-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2019

A. Expense

1. Service Cost	\$ 293,825
2. Interest on the Total Pension Liability	725,852
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(116,757)
5. Projected Earnings on Plan Investments (made negative for addition here)	(25,087)
6. Pension Plan Administrative Expense	646
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(2,068,743)
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (290)
10. Total Pension Expense	\$ (1,190,554)

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 1.0000 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (1,952,955)2. Assumption Changes (gains) or losses \$ (115,788)3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 1.0000 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (1,952,955)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ (115,788)6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities (2,068,743)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (18,424)2. Recognition period for Assets (in years) 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense \$ (3,685)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ (14,739)



SECTION G

GASB STATEMENT No. 68 INFORMATION FOR THE STATE POLICE RETIREMENT FUND TRUST

GASB Statement No. 68 Disclosure Information

This section of the report shows the GASB Statement No. 68 information for State Police Retirement Fund Trust. Pages G-1 and G-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State Police plan.

Pension Expense

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2019

A. Expense

1. Service Cost	\$ -
2. Interest on the Total Pension Liability	11,712,422
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	-
5. Projected Earnings on Plan Investments (made negative for addition here)	(1,089,704)
6. Pension Plan Administrative Expense	5,304
7. Other Changes in Plan Fiduciary Net Position	(1)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	12,187,269
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (270,899)
10. Total Pension Expense	\$ 22,544,391

Recognition of Deferred Outflows and Inflows of Resources

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2018 fiscal year is 1.0000 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2018 for the Employer Fiscal Year Ending June 30, 2019

A. Oı	ıtflows (Inflows) of Resources due to Liabilities	
	1. Difference between expected and actual experience	
	of the Total Pension Liability (gains) or losses	12,187,269
	2. Assumption Changes (gains) or losses	\$ -
	3. Recognition period for Liabilities: Average of the	
	expected remaining service lives of all employees {in years}	1.0000
	4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the	
	Difference between expected and actual experience	
	of the Total Pension Liability	\$ 12,187,269
	5. Outflow (Inflow) of Resources to be recognized in the current pension expense for	
	Assumption Changes	\$ -
	6. Outflow (Inflow) of Resources to be recognized in the current pension expense	
	due to Liabilities	\$ 12,187,269
	7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the	
	Difference between expected and actual experience	
	of the Total Pension Liability	\$ -
	8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for	
	Assumption Changes	\$ -
	9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses	
	due to Liabilities	\$ -
B. Ou	itflows (Inflows) of Resources due to Assets	
	1. Net difference between projected and actual earnings on	
	pension plan investments (gains) or losses	\$ (47,234)
	2. Recognition period for Assets {in years}	5.0000
	3. Outflow (Inflow) of Resources to be recognized in the current pension expense	
	due to Assets	\$ (9,447)
	3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses	
	due to Assets	\$ (37,787)

