

October 2, 2020

Retirement Board 50 Service Avenue, 2nd Floor Warwick, RI 02886-1021

Dear Members of the Board:

Subject: GASB 67 and 68 Reporting - Actuarial Information

Dear Members of the Board:

This report and the information provided herein contain certain information for each of the retirement systems administered by the Employees' Retirement System of Rhode Island (ERSRI) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans". Additionally, this report provides information required by the employers covered by ERS in connection with the GASB Statement No. 68, "Accounting and Financial Reporting for Pensions." It is intended that the employers covered by ERSRI will use this information in financial reporting for their fiscal years ending June 30, 2020. This is an update to the GASB Statement No. 67 report dated December 6, 2019 to incorporate the GASB Statement No. 68 information for the covered employers. The GASB Statement No. 67 information contained in this report is the same as in the previous report.

The calculation of the liability associated with the benefits referenced in this report was performed for the purpose of satisfying the requirements of GASB Statement No. 67 and 68 and is not applicable for purposes of funding the plan. A calculation of the plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than Employees' Retirement System of Rhode Island (the Board) only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and certain sensitivity information shown in this report for all plans except RIJRFT and SPRFT are based on an actuarial valuation performed as of June 30, 2018. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2019 using generally accepted actuarial principles. The total pension liability, net pension liability, and certain sensitivity information shown in this report for RIJRFT and SPRFT are based on an actuarial valuation performed as of June 30, 2019. The assumptions used for the purposes of this report are unchanged since the last actuarial valuation and are based on the 2017 Actuarial Experience Investigation Study for the six—year period ending June 30, 2016, approved by the Board on May 15, 2017. It is our opinion that the assumptions used for this purpose are internally consistent, reasonable, and comply with the requirements under GASB Statement No. 67 and 68.

This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided to us by the Retirement System.

Employees' Retirement System of Rhode Island October 2, 2020

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Certain tables included in the Required Supplementary Information should include a 10-year history of information. As provided for in GASB Statement No. 67, this historical information is only presented for the years in which the information was measured in conformity with the requirements of GASB Statement No. 67. This report provides the information for fiscal year 2019 and should be added to the results from last year's report for this exhibit.

This report compliments the actuarial valuation reports as of June 30, 2018 and June 30, 2019, provided for plan funding purposes, which are also provided to the Retirement System and should be considered together as a complete report for the Retirement System's fiscal year ending June 30, 2019. Please see the actuarial valuation reports as of June 30, 2018 and June 30, 2019 for additional discussion of the actuarial valuation that was used in the roll-forward, including the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, benefit provisions, and additional disclosures.

The net pension liability is measured as the total pension liability, less the amount of the plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations based on the Board's adopted assumptions and methods).

A single discount rate of 7.00% was used to measure the total pension liability for the fiscal years ending June 30, 2019 for all Plans except the RIJRFT which was discounted at 3.13%. This single discount rate was based on the expected rate of return on pension plan investments of 7.00% and a municipal bond rate of 3.13% (based on the Fidelity "20-year Municipal GO AA Index" as of the end of June 2019). Similarly, the municipal bond rate based on the Fidelity "20-year Municipal GO AA Index" at the end of June 2018 was 3.62%. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were sufficient to finance all the future benefit payments of the current plan members for all but the pay-as-you-go Judges Plan. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for all but one system (including all MERS units). The projection of cash flows used to determine the single discount rate assumed that the funding policy specified in the State Code will remain unchanged in future years.

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. The undersigned are independent actuaries and consultants. All are Enrolled Actuaries and members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. All consultants are experienced in performing valuations for large public retirement system.



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Respectfully submitted,

Joseph P. Newton, FSA, MAAA, EA Senior Consultant Brad Stewart, ASA, MAAA, EA Consultant

Paul T. Wood, ASA, MAAA, FCA Consultant



Exhibit 1

# **Schedule of the Employers' Net Pension Liability**

System	Total Pension Liability	Plan Fiduciary Net Position	1	Employers' Net Pension Liability (Asset)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	Covered Payroll	Net Pension Liability as a Percentage of Covered Payroll
(1)	(2)	(3)		(4)	(5)	(6)	(7)
State Employee	\$ 4,798,367,474	\$ 2,531,945,464	\$	2,266,422,010	52.8%	\$ 718,732,131	315.3%
Teacher	\$ 7,020,663,882	\$ 3,829,895,134	\$	3,190,768,748	54.6%	\$ 1,060,472,523	300.9%
General Employees	\$ 1,295,414,352	\$ 1,036,779,826	\$	258,634,526	80.0%	\$ 255,923,274	101.1%
Municipal Police/Fire	\$ 756,968,068	\$ 588,360,443	\$	168,607,625	77.7%	\$ 111,169,948	151.7%
SPRBT	\$ 177,433,244	\$ 147,405,372	\$	30,027,872	83.1%	\$ 24,216,376	124.0%
JRBT	\$ 81,092,598	\$ 77,612,616	\$	3,479,982	95.7%	\$ 9,473,758	36.7%
RIJRFT	\$ 20,474,176	\$ 966,393	\$	19,507,783	4.7%	\$ 1,002,164	1,946.6%
SPRFT	\$ 177,976,747	\$ 16,598,339	\$	161,378,408	9.3%	\$ -	0.0%
TSB	\$ 225,971,393	\$ 339,417,231	\$	(113,445,838)	150.2%	\$ 576,424,716	-19.7%



# Exhibit 2

# Schedule of Changes in the Employer's Net Pension Liability

				Municipal					
Change in the Net Pension Liability	State Employee	Teacher	General Employees	Police/Fire	SPRBT	JRBT	RIJRFT	SPRFT	TSB
Total pension liability									
Service Cost	61,954,710	83,247,093	22,389,001	22,704,444	5,342,133	3,184,130	277,053	-	1,673,826
Interest	322,077,303	473,000,055	86,978,973	50,426,631	11,590,039	5,526,089	685,361	12,192,852	16,383,892
Benefit Changes	-	-	=	-	-	-	-	-	-
Difference between actual and expected experience	15,518,855	(7,814,369)	(8,058,640)	(10,798,702)	623,765	(3,165,269)	-	-	(19,959,752)
Assumption Changes	-	-	=	-	-	-	917,164	-	-
Benefit Payments	(342,620,725)	(486,577,981)	(74,514,466)	(28,785,059)	(6,047,218)	(3,608,845)	(399,016)	(16,799,403)	(10,690,518)
Net Change in Total Pension Liability	56,930,143	61,854,798	26,794,868	33,547,314	11,508,719	1,936,105	1,480,562	(4,606,551)	(12,592,552)
Total Pension Liability - Beginning	4,741,437,331	6,958,809,084	1,268,619,484	723,420,754	165,924,525	79,156,493	18,993,614	182,583,298	238,563,945
Total Pension Liability - Ending (a)	4,798,367,474	7,020,663,882	1,295,414,352	756,968,068	177,433,244	81,092,598	20,474,176	177,976,747	225,971,393
Plan Fiduciary Net Position									
Contributions - Employer	189,415,698	249,634,988	31,732,424	19,121,064	3,566,922	1,922,023	399,016	16,387,092	745,856
Contributions - Member	39,830,923	50,213,121	7,076,833	10,965,645	2,130,140	1,109,161	121,904	-	745,856
Net Investment Income	157,159,868	237,724,787	64,456,994	36,572,420	9,159,909	4,819,916	39,005	768,972	21,155,071
Benefit Payments	(342,620,725)	(486,577,981)	(74,514,466)	(28,785,059)	(6,047,218)	(3,608,845)	(399,016)	(16,799,403)	(10,690,518)
Administrative Expense	(2,558,265)	(3,869,709)	(1,007,916)	(571,683)	(139,604)	(73,533)	(762)	(16,727)	(332,273)
Transfers to affiliated systems	5,460	359,298	(427,720)	62,958	-	-	-	-	-
Other	79,332	849,710	1,471	565	1,254	-	-	75	-
Net Change in Plan Fiduciary Net Position	41,312,291	48,334,214	27,317,620	37,365,910	8,671,403	4,168,722	160,147	340,009	11,623,992
Plan Fiduciary Net Position - Beginning	2,490,633,173	3,781,560,920	1,009,462,206	550,994,533	138,733,969	73,443,894	806,246	16,258,330	327,793,239
Plan Fiduciary Net Position - Ending (b)	2,531,945,464	3,829,895,134	1,036,779,826	588,360,443	147,405,372	77,612,616	966,393	16,598,339	339,417,231
Net Pension Liability - Ending (a) - (b)	2,266,422,010	3,190,768,748	258,634,526	168,607,625	30,027,872	3,479,982	19,507,783	161,378,408	(113,445,838)
Plan Fiduciary Net Position as a Percentage of the									
Total Pension Liability	52.8%	54.6%	80.0%	77.7%	83.1%	95.7%	4.7%	9.3%	150.2%
Covered Employee Payroll	718,732,131	1,060,472,523	255,923,274	111,169,948	24,216,376	9,473,758	1,002,164	-	576,424,716
Net Pension Liability as a Percentage of Covered									
Employee Payroll	315.3%	300.9%	101.1%	151.7%	124.0%	36.7%	1946.6%	0.0%	-19.7%



# **Exhibit 3**

# **Schedule of the Employers' Contributions**

System (1)	Actuarially Determined Contribution*		Contributions in Relation to Actuarially Determined Contribution*		Contribution Deficiency (Excess) (4)		Covered Payroll	Contributions as a Percent of Covered Payroll*	
(1)		(2)	(3)		(4)		(5)	(6)	
State Employee	\$	189,415,698	\$ 189,415,698	\$	-	\$	718,732,131	26.35%	
Teacher	\$	249,634,988	\$ 249,634,988	\$	-	\$	1,060,472,523	23.54%	
General Employees	\$	31,732,424	\$ 31,732,424	\$	-	\$	255,923,274	12.40%	
Municipal Police/Fire	\$	19,121,064	\$ 19,121,064	\$	-	\$	111,169,948	17.20%	
SPRBT	\$	3,566,922	\$ 3,566,922	\$	-	\$	24,216,376	14.73%	
JRBT	\$	1,922,023	\$ 1,922,023	\$	-	\$	9,473,758	20.29%	
RIJRFT	\$	1,223,581	\$ 399,016	\$	824,565	\$	1,002,164	39.82%	
SPRFT	\$	16,387,092	\$ 16,387,092	\$	-	\$	-	NA	
TSB	\$	-	\$ 745,856	\$	(745,856)	\$	576,424,716	0.13%	



<sup>\*</sup> Contributions include Additional, Supplemental, and Retroactive Employer Contributions.

Exhibit 4

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

System		1.00% Decrease (6.00%)	Current Discount Rate (7.00%)			1.00% Increase (8.00%)	
(1)		(2)		(3)		(4)	
State Employee	\$	2,781,828,112	\$	2,266,422,010	\$	1,844,501,669	
Teacher	\$	3,943,247,831	\$	3,190,768,748	\$	2,574,788,849	
General Employees	\$	395,863,813	\$	258,634,526	\$	146,311,411	
Municipal Police/Fire	\$	247,251,261	\$	168,607,625	\$	104,249,840	
SPRBT	\$	50,206,361	\$	30,027,872	\$	15,004,871	
JRBT	\$	11,965,606	\$	3,479,982	\$	(3,464,668)	
RIJRFT*	\$	21,790,250	\$	19,507,783	\$	17,809,499	
SPRFT	\$	180,925,785	\$	161,378,408	\$	145,373,147	
TSB	\$	(87,420,421)	\$	(113,445,838)	\$	(132,823,741)	

<sup>\*</sup> Discount rates used for RIJRFT plan are 2.13%, 3.13% and 4.13%



### **Exhibit 5**

### **Notes to the Schedule of Contributions**

Valuation Date: June 30, 2016

Notes Actuarially determined contribution rates are calculated as of June 30, effective for the fiscal year that begins 24 months

after the valuation date.

Members contribute based on statutorily fixed rates.

The fiscal year ending June 30, 2019 contribution calculated in the June 30, 2016, actuarial valuation was based on the assumptions and methods adopted by the Board on June 18, 2014. A new set of assumptions were adopted for the June 30, 2017, actuarial valuation and will be first reflected for the contribution rates calculated for the fiscal year ending June 30,

2020.

Methods and Assumptions Used to Determine Contribution Rates for fiscal year ending June 30, 2019:

Actuarial Cost Method For funding purposes, the Entry Age Normal actuarial cost method is used.

Amortization Method Level Percentage of Payroll, Closed, except as noted below in the "Other Information" section

Amortization Period for New Gain/Loss Bases 20 Years

Asset Valuation Method 5 Year smoothed market

Inflation 2.75%

Salary Increases 4.00% to 14.25% including inflation

Investment Rate of Return 7.50%

Retirement Age Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2011 valuation.

Mortality Male Employees, MERS General and MERS P&F: 115% of RP-2000 Combined Healthy for Males with White Collar

adjustments, projected with Scale AA from 2000.

Female Employees, MERS General and MERS P&F: 95% of RP-2000 Combined Healthy for Females with White Collar

adjustments, projected with Scale AA from 2000.

Male Teachers: 97% of rates in a GRS table based on male teacher experience, projected with Scale AA from 2000.

Female Teachers: 92% of rates in a GRS table based on female teacher experience, projected with Scale AA from 2000.

#### Other Information:

RIJRFT, SPRFT, and TSB utilize level dollar amortization



# **SECTION A**

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE STATE EMPLOYEES PLAN

### **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for the employers covered by the State Employees Plan. Pages A-1 and A-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages A-3 through A-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page A-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page A-4 shows the employers their deferred inflows and outflows by component. Page A-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

### **Pension Expense**

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2020. Pension Expense for each employer is determined on a proportionate share basis and is shown on page A-3.

#### A. Expense

1. Service Cost	\$ 61,954,710
2. Interest on the Total Pension Liability	322,077,303
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(39,830,923)
5. Projected Earnings on Plan Investments (made negative for addition here)	(170,289,657)
6. Pension Plan Administrative Expense	2,558,265
7. Other Changes in Plan Fiduciary Net Position	(84,792)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	33,330,644
9. Recognition of Outflow (Inflow) of Resources due to Assets	40,827,180
10. Total Pension Expense	\$ 250,542,730

## **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 5.1140 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages A-4 and A-5.

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 15,518,855 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 5.114 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 3,034,583 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** Ś 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 3,034,583 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 12,484,272 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ 12,484,272 B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 13,129,789 2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense \$ 2,625,958 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets 10,503,831



and Pension Amounts		Sensitivi	ty Analysis			
At June 30, 2019 for FYE 2020 Employer F	Reporting	Proportionate	Proportionate	Proportionate		
Exhibit 1		Share of	Share of	Share of	Proportionate	
	Proportionate Share as of	Net Pension Liability as of June 30, 2019	Net Pension Liability 1% Decrease	Net Pension Liability 1% Increase	Share of Pension Expense	
Participating Employer	June 30, 2019	7.00%	6.00%	8.00%	as of June 30, 2019	
(1)	(2)	(3)	(4)	(5)	(6)	
State of Rhode Island	89.65625054%	2,031,988,996	2,494,082,782	1,653,711,038	227,348,461	
University of Rhode Island	5.24978241%	118,982,224	146,039,923	96,832,324	11,607,613	
Rhode Island College	1.83509912%	41,591,090	51,049,303	33,848,434	3,932,150	
Community College of RI	1.40269891%	31,791,077	39,020,672	25,872,805	3,233,445	
Lottery	0.91995341%	20,850,027	25,591,523	16,968,556	3,010,839	
RI Higher Education Assistance Authority	0.01699442%	385,165	472,755	313,462	(569,132)	
Narragansett Bay Commission	0.82650137%	18,732,009	22,991,848	15,244,832	1,885,873	
RI Commerce Corporation	0.01334320%	302,413	371,185	246,115	25,532	
RI Airport Corporation	0.07937663%	1,799,009	2,208,121	1,464,103	67,949	



Schedule of Employer Allocations			Deferr	ed Outflows					Deferred Inflo	ws	
and Pension Amounts				Changes in						Changes in	
At June 30, 2019 for FYE 2020 Employe	r Reporting			Proportion and						Proportion and	
Exhibit 2			Net Difference	Differences					Net Difference	Differences	
	Differences		Between	Between Employer			Differences		Between	Between Employer	
	Between		Projected	Contributions and	Contributions	Total	Between		Projected	Contributions and	Total
	Expected and Actual	Changes of	and Actual Investment	Proportionate Share of	After the Measurement	Deferred Outflows	Expected and Actual	Changes of	and Actual Investment	Proportionate Share of	Deferred Inflows
Participating Employer	Experience	Assumptions	Earnings	Contributions	Date	of Resources	Experience	Assumptions	Earnings	Contributions	of Resources
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
State of Rhode Island	21,399,794	88,872,025	41,732,426	9,079,497	-	161,083,742	10,591,719	-	45,503,637	100,621	56,195,977
University of Rhode Island	1,253,056	5,203,862	2,443,624	395,373	-	9,295,915	620,193	-	2,664,445	7,361,735	10,646,373
Rhode Island College	438,015	1,819,047	854,186	=	-	3,111,248	216,793	-	931,376	2,150,019	3,298,188
Community College of RI	334,806	1,390,429	652,916	59,597	-	2,437,748	165,711	-	711,918	661,101	1,538,730
Lottery	219,581	911,907	428,212	2,861,467	-	4,421,167	108,681	-	466,908	154,674	730,263
Division of Higher Education Assistance	4,056	16,846	7,910	-	-	28,812	2,008	-	8,625	1,293,187	1,303,820
Narragansett Bay Commission	197,275	819,272	384,713	34,345	-	1,435,605	97,640	-	419,478	457,494	974,612
RI Commerce Corporation	3,185	13,226	6,211	2,947	-	25,569	1,576	-	6,772	8,993	17,341
RI Airport Corporation	18,946	78,682	36,948	69,610	-	204,186	9,377	-	40,286	315,012	364,675



Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years									
and Pension Amounts	Total	Total	Total	Total	Total	Total				
At June 30, 2019 for FYE 2020 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred				
Exhibit 3	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)	Outflow and (Inflow)				
Participating Employer	2021	2022	2023	2024	2025	Thereafter				
(1)	(2)	(3)	(4)	(5)	(6)	(7)				
State of Rhode Island	54,392,215	30,169,074	13,434,882	6,485,302	406,291	-				
University of Rhode Island	1,192,487	(627,153)	(1,048,540)	(769,632)	(97,621)	-				
Rhode Island College	375,825	(116,823)	(262,332)	(161,760)	(21,850)	-				
Community College of RI	563,327	234,025	16,538	78,628	6,501	-				
Lottery	1,186,734	910,018	804,939	712,074	77,139	-				
Division of Higher Education Assistance	(503,574)	(301,572)	(241,477)	(205,317)	(23,066)	-				
Narragansett Bay Commission	364,557	105,982	(32,459)	21,563	1,349	-				
RI Commerce Corporation	6,378	2,030	614	(664)	(130)	-				
RI Airport Corporation	(78,823)	(6,479)	(46,740)	(25,774)	(2,673)	-				



# **SECTION B**

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS PLAN

### **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for the employers covered by the Teachers Plan. Pages B-1 and B-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by ERSRI. Pages B-3 through B-10 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page B-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page B-6 shows the employers their deferred inflows and outflows by component. Page B-8 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

# **Pension Expense**

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2020. Pension Expense for each employer is determined on a proportionate share basis and is shown on page B-3.

### A. Expense

1. Service Cost	\$ 83,247,093
2. Interest on the Total Pension Liability	473,000,055
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(50,213,121)
5. Projected Earnings on Plan Investments (made negative for addition here)	(258,080,594)
6. Pension Plan Administrative Expense	3,869,709
7. Other Changes in Plan Fiduciary Net Position	(1,209,008)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	24,361,394
9. Recognition of Outflow (Inflow) of Resources due to Assets	 63,327,641
10. Total Pension Expense	\$ 338,303,169

## **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 7.0154 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages B-6 and B-8.

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (7,814,369)2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 7.0154 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (1,113,888)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities (1,113,888)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ (6,700,481)8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for Assumption Changes 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ (6,700,481)B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 20.355.807 2. Recognition period for Assets (in years) 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense \$ 4,071,161 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets 16,284,646



and i cholon / intounts			5011310101	cy Ariarysis	
At June 30, 2019 for FYE 2020 Employ	er Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1	Proportionate Share as of	Share of Net Pension Liability as of June 30, 2019	Share of Net Pension Liability 1% Decrease	Share of Net Pension Liability 1% Increase	Proportionate Share of Pension Expense
Participating Employer	June 30, 2019	7.00%	6.00%	8.00%	as of June 30, 2019
(1)	(2)	(3)	(4)	(5)	(6)
State of Rhode Island	42.82785607%	1,366,537,851	1,688,808,504	1,102,726,863	151,599,937
Barrington	1.39393155%	44,477,132	54,966,176	35,890,794	4,756,793
Bristol/Warren	1.35666848%	43,288,154	53,496,800	34,931,349	4,553,258
Burrillville	0.86059292%	27,459,530	33,935,312	22,158,451	2,715,255
Central Falls	1.07775469%	34,388,660	42,498,538	27,749,908	3,704,037
Chariho	1.42253440%	45,389,783	56,094,057	36,627,257	4,358,743
Coventry	1.98309308%	63,275,914	78,198,275	51,060,459	5,815,859
Cranston	4.50437706%	143,724,256	177,618,751	115,978,198	15,321,148
Cumberland	1.79542881%	57,287,981	70,798,208	46,228,501	6,605,536
East Greenwich	1.04681007%	33,401,289	41,278,315	26,953,149	3,832,540
East Providence	2.14935675%	68,581,003	84,754,463	55,341,398	8,251,909
Exeter-West Greenwich	0.74809328%	23,869,927	29,499,172	19,261,822	1,699,709
Foster	0.09954467%	3,176,240	3,925,293	2,563,065	240,014
Foster-Glocester	0.52869550%	16,869,451	20,847,774	13,612,793	1,784,855
Glocester	0.22263717%	7,103,837	8,779,136	5,732,437	731,697
Jamestown	0.23811570%	7,597,721	9,389,492	6,130,977	660,024
Johnston	1.39854423%	44,624,312	55,148,065	36,009,561	5,151,026
Lincoln	1.41864606%	45,265,715	55,940,730	36,527,140	3,993,677
Little Compton	0.14354785%	4,580,280	5,660,448	3,696,054	327,829
Middletown	0.98983842%	31,583,455	39,031,782	25,486,249	2,987,979
Narragansett	0.66218679%	21,128,849	26,111,666	17,049,912	2,008,905
New Shoreham	0.12119414%	3,867,025	4,778,985	3,120,493	414,439

**Sensitivity Analysis** 



and Pension Amounts			Sensitivi	ty Analysis	
At June 30, 2019 for FYE 2020 Employe	er Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1		Share of	Share of	Share of	Proportionate
	Proportionate	Net Pension Liability	Net Pension Liability	Net Pension Liability	Share of
Bookisto ekine Euroleene	Share as of	as of June 30, 2019	1% Decrease	1% Increase	Pension Expense
Participating Employer	June 30, 2019	7.00%	6.00%	8.00%	as of June 30, 2019
(1)	(2)	(3)	(4)	(5)	(6)
Newport	1.00956352%	32,212,837	39,809,592	25,994,129	3,366,137
North Kingstown	1.67303197%	53,382,581	65,971,797	43,077,040	5,510,176
North Providence	1.40315864%	44,771,547	55,330,023	36,128,372	5,448,534
North Smithfield	0.69785462%	22,266,927	27,518,137	17,968,283	2,360,035
Northern RI Collaborative	0.11757071%	3,751,410	4,636,105	3,027,198	228,294
Pawtucket	3.26692407%	104,239,992	128,822,912	84,116,397	10,978,831
Portsmouth	0.98554032%	31,446,313	38,862,297	25,375,582	2,621,378
Providence	9.09925733%	290,336,259	358,806,267	234,286,663	29,563,586
Scituate	0.61484495%	19,618,280	24,244,860	15,830,959	1,565,257
Smithfield	1.06752617%	34,062,291	42,095,202	27,486,545	4,089,522
South Kingstown	1.53749437%	49,057,890	60,627,214	39,587,234	4,826,882
Tiverton	0.74107340%	23,645,938	29,222,361	19,081,075	2,729,799
Urban Collaborative	0.05497504%	1,754,126	2,167,802	1,415,491	166,241
Warwick	4.33000481%	138,160,440	170,742,821	111,488,481	12,141,927
West Bay Collaborative	0.05315734%	1,696,128	2,096,126	1,368,689	186,876
West Warwick	1.44105591%	45,980,761	56,824,406	37,104,147	4,866,271
Westerly	1.33240909%	42,514,093	52,540,193	34,306,721	3,477,468
Woonsocket	2.06316836%	65,830,931	81,355,842	53,122,229	6,672,540
Highlander Charter School	0.16451568%	5,249,315	6,487,261	4,235,931	718,070
Paul Cuffee Charter School	0.29261418%	9,336,642	11,538,502	7,534,197	837,622
Kingston Hill Charter School	0.05269496%	1,681,374	2,077,893	1,356,784	177,983
International Charter School	0.11181559%	3,567,777	4,409,166	2,879,015	325,898



and Pension Amounts		Sensitivity A		ty Analysis	
At June 30, 2019 for FYE 2020 Employer	Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1	Proportionate	Share of Net Pension Liability	Share of Net Pension Liability	Share of Net Pension Liability	Proportionate Share of
	Share as of	as of June 30, 2019	1% Decrease	1% Increase	Pension Expense
Participating Employer	June 30, 2019	7.00%	6.00%	8.00%	as of June 30, 2019
(1)	(2)	(3)	(4)	(5)	(6)
Compass School Charter School	0.05835475%	1,861,965	2,301,072	1,502,512	210,471
Blackstone Academy Charter School	0.09916557%	3,164,144	3,910,344	2,553,304	567,543
Beacon Charter School	0.12102485%	3,861,623	4,772,310	3,116,134	649,310
Learning Community Charter School	0.16507019%	5,267,008	6,509,127	4,250,209	416,248
Segue Institute Charter School	0.06939080%	2,214,100	2,736,251	1,786,667	213,009
Greene Charter School	0.06750186%	2,153,828	2,661,766	1,738,030	270,750
Trinity Academy Charter School	0.06633721%	2,116,667	2,615,841	1,708,043	277,942
RI Nurses Charter School	0.09432697%	3,009,755	3,719,546	2,428,720	447,815
Village Green Charter School	0.06986580%	2,229,256	2,754,981	1,798,897	372,646
Sheila Nowell Charter School	0.04593643%	1,465,725	1,811,387	1,182,766	179,862
South Side Charter School	0.03161275%	1,008,690	1,246,569	813,962	233,806
Charette Charter School	0.01171410%	373,770	461,916	301,613	89,271





Providence

3,535,550

16,989,253

6,515,551

4,151,401

31,191,755

4,848,608

2,291,440

6,972,416

7,857,960

21,970,424



Charette Charter School

4.552

21.871

8.388

298.616

333.427

6.242

2.950

8.976

18.168

**Schedule of Employer Allocations** Deferred Outflows and (Inflows) to be Recognized in Future Years and Pension Amounts **Total** Total Total Total Total **Total** At June 30, 2019 for FYE 2020 Employer Reporting Deferred Deferred **Deferred** Deferred Deferred Deferred Outflow Outflow Outflow Outflow Outflow Outflow Exhibit 3 and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) 2021 2022 2023 2024 2025 **Participating Employer** Thereafter (1) (2) (3) (5) (7) (4) (6) State of Rhode Island 27,658,825 3,966,172 21,621,648 28,085,623 6,538,837 (611,759)722,843 384,722 377,618 Barrington (48,289)164,584 (8,776)627,145 Bristol/Warren (123,372)400,400 626,486 367,805 85,067 Burrillville 224,753 (251,332)290,465 562,682 318,352 (1,205)Central Falls 585,083 (11,138)318,167 264,334 156,004 139,424 Chariho 242,018 (544,937)(242,702)75,136 5,370 (56,977)76,912 182,616 Coventry (1,020,148)(149,947)(157,067)(312,895)2,285,765 28,777 Cranston (206,086)1,647,660 1,931,563 666,411 Cumberland 1,409,678 852,279 141,555 416,435 1,101,922 386,699 East Greenwich 803,137 676,708 632,173 489,570 76,063 224,035 East Providence 2,031,806 1,625,362 1,578,401 200,461 842,768 761,345 Exeter-West Greenwich (465,226)(879,076)(317,481)51,644 (98,689)(102,094)(34,735)(48,062)39,156 16,830 18,193 Foster (103,131)Foster-Glocester 254,843 192,225 271,891 36,948 (37,635)155,083 Glocester 87,399 18,791 43,921 (35,766)(15,127)(17,804)(29,068)(19,788)69,724 58,411 2,157 Jamestown (160,795)Johnston 1,103,728 330,044 778,330 713,967 371,114 41,199 Lincoln (111,796)301,866 (896,600)(108,233)107,167 (11,127)(87,590)17,027 112,976 21,889 Little Compton (167,001)79,143 Middletown 123,449 101,956 290,709 35,913 (111,893)(424,136)92,578 (93,318)Narragansett (273,748)(71,620)(2,645)(62,694)New Shoreham 63,710 (3,335)58,677 89,070 68,938 14,736 444,524 328,268 737,424 (80,604)Newport (113,973)133,198 North Kingstown 668,527 (257,005)485,500 564,013 217,458 (1,029)North Providence 1,387,882 611,645 746,029 523,109 193,217 (68,730)



**Schedule of Employer Allocations** Deferred Outflows and (Inflows) to be Recognized in Future Years and Pension Amounts **Total** Total Total Total Total **Total** At June 30, 2019 for FYE 2020 Employer Reporting Deferred Deferred **Deferred** Deferred Deferred Deferred Outflow Outflow Outflow Outflow Outflow Outflow Exhibit 3 and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) and (Inflow) 2021 2022 2023 2024 2025 **Participating Employer** Thereafter (2) (5) (1)(3) (4) (6) (7) North Smithfield 340,488 273,323 382,277 287,544 10,444 (45,570)Northern RI Collaborative (111,948)(176,989)(148,732)(9,638)(64,876)(132,324)Pawtucket 1,524,558 (282,725)1,037,027 1,258,255 336,124 (322,709)Portsmouth (230,713)(775,921)(140,537)183,313 63,974 (8,601)Providence 3,230,909 (1,802,860)1,994,745 3,500,305 1,758,639 539,593 (214,066)(244,058)30,987 Scituate (554,202)(8,936)(57,847)Smithfield 7,845 1,000,168 409,606 604,690 471,681 232,334 377,470 South Kingstown (473,082)187,842 329,680 89,196 172,610 585,179 264,478 Tiverton 175,212 153,885 163,312 85,585 Urban Collaborative 7,147 (23,266)(13,120)(6,456)(4,459)(2,127)Warwick (2,784,220) (388,833)696,911 (701,018)596,720 (266,886)West Bay Collaborative 33,042 3,635 (1,767)(34,078)(53,954)(31,474)West Warwick 695,946 173,266 1,857,739 603,648 59,048 (101,256)(60,003)Westerly (378,440)(1,115,537)(444,368)(152,863)(202,162)Woonsocket 701,861 472,731 750,825 160,273 (439,497)473,245 Highlander Charter School 241,972 193,544 139,703 87,083 28,039 150,961 Paul Cuffee Charter School (9,185)(171,061)(2,935)58,146 51,957 9,776 Kingston Hill Charter School 25,487 10,264 7,877 (3,664)13,473 11,273 International Charter School 2,310 65,951 (59,547)(8,600)(49,406)(47,900)Compass School Charter School 41,596 9,314 29,230 61,666 21,657 17,173 Blackstone Academy Charter School 280,564 225,705 165,951 99,782 257,191 53,171 **Beacon Charter School** 299,072 232,120 243,546 141,101 76,166 33,225 Learning Community Charter School (61,455)(152,773)(80,700)(30,125)(13,380)(6,245)Segue Institute Charter School 12,197 (26,191)88 27,289 26,446 (9,095)**Greene Charter School** 75,404 38,061 69,626 52,533 41,355 (2,648)



Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years							
and Pension Amounts	Total Total Total Total				Total	Total		
At June 30, 2019 for FYE 2020 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred		
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow		
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)		
Participating Employer	2021	2022	2023	2024	2025	Thereafter		
(1)	(2)	(3)	(4)	(5)	(6)	(7)		
Trinity Academy Charter School	85,966	49,268	50,405	44,541	22,009	40,258		
RI Nurses Charter School	174,839	122,657	129,909	116,644	68,193	52,166		
Village Green Charter School	170,459	131,809	138,508	92,055	47,039	13,299		
Sheila Nowell Charter School	46,925	21,513	33,803	37,630	29,043	28,165		
South Side Charter School	142,321	124,832	120,447	94,722	72,631	29,994		
Charette Charter School	55,371	48,891	53,672	55,454	51,507	50,364		



# **SECTION C**

GASB STATEMENT No. 68 INFORMATION FOR PARTICIPATING EMPLOYERS IN THE TEACHERS SURVIVOR BENEFITS PLAN

### **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for the employers covered by the Teachers Survivor Benefits Plan. Pages C-1 and C-2 show the aggregate pension expense and Deferred Outflows and (Inflows) of resources for the employers with employees covered by the TSB. Pages C-3 through C-5 show the disclosure information for the individual employers that need to be incorporated into the employers' financial statements.

Page C-3 shows the employers their proportionate share of the Net Pension Liability and Pension Expense. Page C-4 shows the employers their deferred inflows and outflows by component. Page C-5 shows the employers the deferred outflows and inflows of resources to be recognized in future years' pension expense.

# **Pension Expense**

The table below shows the aggregate Pension Expense for the ERSRI employers for the fiscal year ending June 30, 2020. Pension Expense for each employer is determined on a proportionate share basis and is shown on page C-3.

### A. Expense

1. Service Cost	\$ 1,673,826
2. Interest on the Total Pension Liability	16,383,892
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(745,856)
5. Projected Earnings on Plan Investments (made negative for addition here)	(22,611,939)
6. Pension Plan Administrative Expense	332,273
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(92,340)
9. Recognition of Outflow (Inflow) of Resources due to Assets	 4,599,048
10. Total Pension Expense	\$ (461,096)

# **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 8.3395 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

The aggregate Deferred Outflows and (Inflows are shown on the following page. The amounts by employer are shown on pages C-3 and C-5.

A. Outflows (Inflows) of Resources due to Liabilities

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (19,959,752)\$ 2. Assumption Changes (gains) or losses 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 8.3395 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (2,393,399)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ (2,393,399)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ (17,566,353)8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ (17,566,353)B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 1,456,868 2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ 291,374 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ 1,165,494



and Pension Amounts	nd Pension Amounts		Sensitivit		
At June 30, 2019 for FYE 2020 Employe	er Reporting	Proportionate	Proportionate	Proportionate	
Exhibit 1		Share of	Share of	Share of	Proportionate
	Proportionate	Net Pension Liability	Net Pension Liability	Net Pension Liability	Share of
	Share as of	as of June 30, 2019	1% Decrease	1% Increase	Pension Expense
Participating Employer	June 30, 2019	7.00%	6.00%	8.00%	as of June 30, 2019
(1)	(2)	(3)	(4)	(5)	(6)
Barrington	4.61013799%	(5,230,011)	(4,030,202)	(6,123,357)	(9,931)
Bristol-Warren	4.47319336%	(5,074,652)	(3,910,484)	(5,941,463)	(12,728)
Burrillville	3.25330808%	(3,690,743)	(2,844,056)	(4,321,165)	(13,119)
Central Falls Collaborative	4.01843680%	(4,558,749)	(3,512,934)	(5,337,438)	30,939
Coventry	6.90324623%	(7,831,446)	(6,034,847)	(9,169,150)	27,892
Cranston	16.43235117%	(18,641,818)	(14,365,231)	(21,826,064)	(117,123)
Cumberland	6.74342051%	(7,650,130)	(5,895,127)	(8,956,863)	(56,046)
East Greenwich	3.75153951%	(4,255,965)	(3,279,612)	(4,982,935)	(28,719)
East Providence	8.42286891%	(9,555,394)	(7,363,307)	(11,187,570)	(168,268)
Foster	0.43171861%	(489,767)	(377,410)	(573,425)	(9,097)
Foster-Glocester	1.98943577%	(2,256,932)	(1,739,173)	(2,642,443)	(24,886)
Glocester	0.85220717%	(966,794)	(745,003)	(1,131,933)	(6,202)
Johnston	5.26445446%	(5,972,304)	(4,602,208)	(6,992,445)	(100,483)
Lincoln	4.64097503%	(5,264,993)	(4,057,160)	(6,164,317)	21,796
Little Compton	0.52422974%	(594,717)	(458,284)	(696,302)	16,331
Middletown	3.60108959%	(4,085,286)	(3,148,088)	(4,783,102)	(10,162)
Newport	3.59251555%	(4,075,559)	(3,140,592)	(4,771,714)	(52,633)
North Smithfield	2.62114869%	(2,973,584)	(2,291,419)	(3,481,508)	(64)
Northern RI Collaborative	0.48868535%	(554,393)	(427,211)	(649,090)	2,492
Portsmouth	3.70745058%	(4,205,948)	(3,241,069)	(4,924,375)	10,912
Scituate	2.20484860%	(2,501,309)	(1,927,488)	(2,928,562)	(4,690)
Smithfield	3.83713912%	(4,353,075)	(3,354,443)	(5,096,632)	(17,506)
Tiverton	2.82427095%	(3,204,018)	(2,468,990)	(3,751,302)	9,010
Urban Collaborative	0.21585930%	(244,883)	(188,705)	(286,712)	1,258
Westerly	4.59546894%	(5,213,368)	(4,017,378)	(6,103,874)	49,931



Schedule of Employer Allocations			Deferr	ed Outflows					Deferred Inflo	ws	
and Pension Amounts				Changes in		_				Changes in	_
At June 30, 2019 for FYE 2020 Employ	er Reporting			Proportion and						Proportion and	
Exhibit 2			Net Difference						Net Difference		
	Differences		Between	Between Employer			Differences		Between	Between Employer	
	Between Expected		Projected and Actual	Contributions and Proportionate	After the	Total Deferred	Between Expected		Projected and Actual	Contributions and Proportionate	Total Deferred
	and Actual	Changes of	Investment	Share of	Measurement	Outflows	and Actual	Changes of	Investment	Share of	Inflows
Participating Employer	Experience	Assumptions	Earnings	Contributions	Date	of Resources	Experience	Assumptions	Earnings	Contributions	of Resources
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Barrington	569,953	455,716	254,861	201,625	-	1,482,155	1,388,989	-	306,364	136,466	1,831,819
Bristol-Warren	553,022	442,179	247,292	154,713	-	1,397,206	1,347,730	-	297,265	138,583	1,783,578
Burrillville	402,207	321,592	179,853	208,889	-	1,112,541	980,191	-	216,198	169,568	1,365,957
Central Falls Collaborative	496,800	397,226	222,151	286,105	-	1,402,282	1,210,717	-	267,044	36,891	1,514,652
Coventry	853,449	682,392	381,632	525,142	-	2,442,615	2,079,882	-	458,753	142,711	2,681,346
Cranston	2,031,534	1,624,353	908,430	234,606	-	4,798,923	4,950,910	-	1,092,007	460,593	6,503,510
Cumberland	833,690	666,593	372,797	152,987	-	2,026,067	2,031,728	-	448,132	268,678	2,748,538
East Greenwich	463,803	370,843	207,396	44,987	-	1,087,029	1,130,303	-	249,308	104,753	1,484,364
East Providence	1,041,321	832,608	465,642	159,804	-	2,499,375	2,537,730	-	559,739	810,770	3,908,239
Foster	53,373	42,676	23,867	57,453	-	177,369	130,073	-	28,690	83,562	242,325
Foster-Glocester	245,954	196,658	109,982	52,740	-	605,334	599,398	-	132,207	165,916	897,521
Glocester	105,359	84,241	47,113	130,120	-	366,833	256,762	-	56,633	126,617	440,012
Johnston	650,845	520,396	291,035	-	-	1,462,276	1,586,130	-	349,848	405,420	2,341,398
Lincoln	573,764	458,765	256,567	263,574	-	1,552,670	1,398,281	-	308,415	31,642	1,738,338
Little Compton	64,811	51,821	28,981	363,632	-	509,245	157,945	-	34,838	326,422	519,205
Middletown	445,203	355,971	199,079	129,398	-	1,129,651	1,084,974	-	239,309	106,245	1,430,528
Newport	444,143	355,123	198,605	189,177	-	1,187,048	1,082,391	-	238,740	360,374	1,681,505
North Smithfield	324,053	259,103	144,905	138,021	-	866,082	789,727	-	174,188	79,599	1,043,514
Northern RI Collaborative	60,416	48,307	27,016	53,575	-	189,314	147,236	-	32,475	23,127	202,838
Portsmouth	458,353	366,485	204,959	248,668	-	1,278,465	1,117,019	-	246,378	141,620	1,505,017
Scituate	272,586	217,951	121,891	105,503	-	717,931	664,300	-	146,523	76,997	887,820
Smithfield	474,386	379,305	212,129	86,802	-	1,152,622	1,156,093	-	254,996	124,443	1,535,532
Tiverton	349,165	279,182	156,134	137,616	-	922,097	850,926	-	187,686	29,020	1,067,632
Urban Collaborative	26,687	21,338	11,933	39,453	-	99,411	65,036	-	14,345	28,539	107,920



Westerly

568,139

454,266

254,051

413,966

1,690,422

1,384,571

305,391

1,689,962

Schedule of Employer Allocations	Deferred Outflows and (Inflows) to be Recognized in Future Years					
and Pension Amounts	Total	Total	Total	Total	Total	Total
At June 30, 2019 for FYE 2020 Employer Reporting	Deferred	Deferred	Deferred	Deferred	Deferred	Deferred
Exhibit 3	Outflow	Outflow	Outflow	Outflow	Outflow	Outflow
	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)	and (Inflow)
Participating Employer	2021	2022	2023	2024	2025	Thereafter
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Barrington	82,375	(118,757)	(7,345)	20,502	(84,365)	(242,073)
Bristol-Warren	76,836	(118,321)	(10,220)	16,801	(88,826)	(262,644)
Burrillville	52,020	(89,916)	(11,295)	8,357	(66,486)	(146,095)
Central Falls Collaborative	111,397	(63,919)	33,192	57,466	(54,287)	(196,219)
Coventry	166,111	(135,064)	31,763	73,463	(102,806)	(272,198)
Cranston	211,891	(505,021)	(107,909)	(8,648)	(418,275)	(876,624)
Cumberland	78,973	(215,229)	(52,265)	(11,530)	(146,492)	(375,929)
East Greenwich	46,395	(117,277)	(26,616)	(3,954)	(94,677)	(201,204)
East Providence	378	(367,096)	(163,545)	(112,666)	(267,866)	(498,071)
Foster	(453)	(19,288)	(8,855)	(6,247)	(10,235)	(19,879)
Foster-Glocester	14,947	(71,848)	(23,771)	(11,753)	(63,038)	(136,724)
Glocester	10,861	(26,319)	(5,725)	(577)	(18,498)	(32,921)
Johnston	4,923	(224,755)	(97,531)	(65,731)	(163,999)	(332,028)
Lincoln	114,719	(87,758)	24,398	52,432	(63,981)	(225,478)
Little Compton	26,827	3,956	16,625	19,791	(28,461)	(48,699)
Middletown	61,940	(95,169)	(8,143)	13,609	(69,768)	(203,345)
Newport	19,297	(137,437)	(50,619)	(28,918)	(94,160)	(202,620)
North Smithfield	52,417	(61,938)	1,406	17,239	(43,628)	(142,927)
Northern RI Collaborative	12,276	(9,044)	2,766	5,718	(5,379)	(19,861)
Portsmouth	85,144	(76,605)	12,991	35,386	(64,561)	(218,907)
Scituate	39,456	(56,738)	(3,454)	9,864	(44,159)	(114,858)
Smithfield	59,322	(108,084)	(15,354)	7,824	(99,163)	(227,456)
Tiverton	65,559	(57,659)	10,594	27,654	(39,682)	(152,002)
Urban Collaborative	5,580	(3,838)	1,379	2,683	(2,207)	(12,105)
Westerly	141,943	(58,548)	52,508	80,267	(30,469)	(185,241)



# **SECTION D**

GASB STATEMENT No. 68 Information for State Police Benefits Trust

# **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for the State Police Benefits Trust. Pages D-1 and D-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State.

## **Pension Expense**

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2020.

A. Expense	
1. Service Cost	\$ 5,342,133
2. Interest on the Total Pension Liability	11,590,039
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(2,130,140)
5. Projected Earnings on Plan Investments (made negative for addition here)	(9,694,280)
6. Pension Plan Administrative Expense	139,604
7. Other Changes in Plan Fiduciary Net Position	(1,254)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	1,493,922
9. Recognition of Outflow (Inflow) of Resources due to Assets	 1,714,341
10. Total Pension Expense	\$ 8,454,365

### **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 8.6906 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 623,765 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 8.6906 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 71,775 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 71,775 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 551,990 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ 551,990 B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 534,371 2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense

3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses



due to Assets

due to Assets

\$

\$

106,874

427,497

# **S**ECTION **E**

GASB STATEMENT No. 68 INFORMATION FOR JUDICIAL RETIREMENT BENEFITS TRUST

# **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for the Judicial Retirement Benefits Trust. Pages E-1 and E-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

## **Pension Expense**

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2020.

A.	Ex	ne	ns	e
л.	-	pι	113	··

1. Service Cost	\$ 3,184,130
2. Interest on the Total Pension Liability	5,526,089
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(1,109,161)
5. Projected Earnings on Plan Investments (made negative for addition here)	(5,118,281)
6. Pension Plan Administrative Expense	73,533
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	(1,220,868)
9. Recognition of Outflow (Inflow) of Resources due to Assets	901,005
10. Total Pension Expense	\$ 2,236,447

## **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 4.6579 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses (3,165,269)\$ 2. Assumption Changes (gains) or losses 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 4.6579 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ (679,549)5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ (679,549)7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ (2,485,720)8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ (2,485,720)B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 298,365 2. Recognition period for Assets (in years) 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ 59,673 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses



due to Assets

238,692

# **SECTION F**

GASB STATEMENT No. 68 INFORMATION FOR NON-CONTRIBUTING JUDGE BENEFITS TRUST

# **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for non-contributing Judge Benefits Trust. Pages F-1 and F-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the Judge plan.

## **Pension Expense**

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2020

#### A. Expense

1. Service Cost	\$ 277,053
2. Interest on the Total Pension Liability	685,361
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	(121,904)
5. Projected Earnings on Plan Investments (made negative for addition here)	(31,379)
6. Pension Plan Administrative Expense	762
7. Other Changes in Plan Fiduciary Net Position	-
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	917,164
9. Recognition of Outflow (Inflow) of Resources due to Assets	(1,527)
10. Total Pension Expense	\$ 1,725,530

### **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 1.0000 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 2. Assumption Changes (gains) or losses \$ 917,164 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 1.0000 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for Assumption Changes \$ 917,164 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 917,164 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** \$ 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ (7,626)2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ (1,525)3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ (6,101)



# **SECTION G**

GASB STATEMENT No. 68 INFORMATION FOR THE STATE POLICE RETIREMENT FUND TRUST

# **GASB Statement No. 68 Disclosure Information**

This section of the report shows the GASB Statement No. 68 information for State Police Retirement Fund Trust. Pages G-1 and G-2 show the pension expense and Deferred Outflows and (Inflows) of resources for the State Police plan.

## **Pension Expense**

The table below shows the aggregate Pension Expense for the State for the fiscal year ending June 30, 2020

### A. Expense

1. Service Cost	\$ -
2. Interest on the Total Pension Liability	12,192,852
3. Current-Period Benefit Changes	-
4. Employee Contributions (made negative for addition here)	-
5. Projected Earnings on Plan Investments (made negative for addition here)	(1,123,069)
6. Pension Plan Administrative Expense	16,727
7. Other Changes in Plan Fiduciary Net Position	(75)
8. Recognition of Outflow (Inflow) of Resources due to Liabilities	-
9. Recognition of Outflow (Inflow) of Resources due to Assets	 (200,080)
10. Total Pension Expense	\$ 10,886,355

### **Recognition of Deferred Outflows and Inflows of Resources**

According to paragraph 33 of GASB Statement No. 68, differences between expected and actual experience and changes in assumptions are recognized in pension expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan (active employees and inactive employees) determined as of the beginning of the measurement period.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the 2019 fiscal year is 1.0000 years.



Additionally, differences between projected and actual earnings on pension plan investments should be recognized in pension expense using a systematic and rational method over a closed five-year period.

For this purpose, the deferred outflows and inflows of resources are recognized in the pension expense as a level dollar amount over the closed period identified above.

# Statement of Outflows and Inflows Arising from the Measurement Period Ending June 30, 2019 for the Employer Fiscal Year Ending June 30, 2020

#### A. Outflows (Inflows) of Resources due to Liabilities 1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses 2. Assumption Changes (gains) or losses \$ 3. Recognition period for Liabilities: Average of the expected remaining service lives of all employees {in years} 1.0000 4. Outflow (Inflow) of Resources to be recognized in the current pension expense for the Difference between expected and actual experience of the Total Pension Liability \$ 5. Outflow (Inflow) of Resources to be recognized in the current pension expense for **Assumption Changes** \$ 6. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Liabilities \$ 7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for the Difference between expected and actual experience of the Total Pension Liability \$ 8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses for **Assumption Changes** 9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Liabilities \$ B. Outflows (Inflows) of Resources due to Assets 1. Net difference between projected and actual earnings on pension plan investments (gains) or losses \$ 354,097 2. Recognition period for Assets {in years} 5.0000 3. Outflow (Inflow) of Resources to be recognized in the current pension expense due to Assets \$ 70,819 3. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets \$ 283,278

