EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

Municipal Employees' Retirement System Multiple-Employer Defined Benefit Agent Plan

GASB STATEMENT No. 68 REPORTS

FISCAL YEAR ENDED JUNE 30, 2015

Dennis E. Hoyle, CPA Auditor General

State of Rhode Island and Providence Plantations General Assembly Office of the Auditor General



Office of the Auditor General

State of Rhode Island and Providence Plantations - General Assembly **Dennis E. Hoyle, CPA - Auditor General**

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33 Broad Street • Suite 201• Providence, RI • 02903-4177 tel: 401.222.2435 • fax: 401.222.2111

October 11, 2016

JOINT COMMITTEE ON LEGISLATIVE SERVICES:

SPEAKER Nicholas A. Mattiello, Chairman

Senator M. Teresa Paiva Weed Senator Dennis L. Algiere Representative John J. DeSimone Representative Brian C. Newberry

We have completed our audit of the Schedules of Changes in Fiduciary Net Position by Employer -Municipal Employees' Retirement System (MERS) plan for the fiscal year ended June 30, 2015. The Schedules are required for employers participating in the MERS multiple-employer defined benefit agent plan to meet their financial reporting responsibilities under generally accepted accounting principles – specifically the requirements of Governmental Accounting Standards Board Statement No. 68 – Accounting and Financial Reporting for Pensions.

We have also included our report on the MERS plan census data as of June 30, 2014 which was used as the basis for the actuarial valuation of the plan at that date rolled forward to June 30, 2015 – the plan measurement date for fiscal 2016 financial reporting by participating employers in the MERS plan.

Our report is contained herein as outlined in the Table of Contents.

Sincerely, Dennis E. Hovle, CPA Auditor General

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FISCAL YEAR ENDED JUNE 30, 2015

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EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

Municipal Employees' Retirement System

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GASB STATEMENT No. 68 REPORTS

INTRODUCTION

The Municipal Employees' Retirement System (MERS) Plan covers certain employees of municipalities, fire districts, housing authorities, water and sewer districts, and municipal police and fire units that have elected to participate. MERS is an agent plan and accordingly separate actuarial valuations are performed for each employer unit.

We have previously audited the financial statements of the Employees' Retirement System of the State of Rhode Island for the year ended June 30, 2015 which includes the MERS plan financial statements. ERSRI has prepared and we have audited the Schedules of Changes in Fiduciary Net Position by Employer (the Schedules) for the fiscal year ended June 30, 2015. The amounts included in the Schedules are used by the actuary to determine the net pension liability or asset for each MERS participating employer at the June 30, 2015 measurement date.

The net pension liability and other measures for each MERS employer unit have been developed consistent with the requirements of GASB 68 – Accounting and Financial Reporting for Pensions. Such amounts are intended for accounting and financial reporting by governments which prepare their financial statements in accordance with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board. These amounts may and will likely differ from amounts reported in actuarial valuations used to measure actuarially determined contribution amounts consistent with the plan's adopted funding policies.

We have also issued our report on the reliability of the MERS census data at June 30, 2014 used by the actuary to measure the total pension liability for each MERS participating employer. The June 30, 2014 actuarial data, rolled forward to June 30, 2015, was used as the basis for determining the total pension liability at the measurement date (June 30, 2015). Our report on the census data is intended to be used by each participating employer and their auditors in meeting the employer's fiscal 2016 financial reporting requirements.

The System's actuary has provided separately issued actuarial valuation reports to each MERS participating employer which contains the beginning net pension liability (asset), ending net pension liability (asset), pension expense and related deferred inflows and outflows. The employer specific actuarial reports also detail actuarial methods and assumptions used by the actuary in measuring the net pension liability (asset) in accordance with the requirements of GASB Statement No. 68.

This audit report and the actuarial valuation reports provided by the actuary will allow employers participating in the MERS agent plan to meet their financial reporting responsibilities pursuant to GASB Statement No. 68.



Office of the Auditor General

State of Rhode Island and Providence Plantations - General Assembly Dennis E. Hoyle, CPA - Auditor General

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INDEPENDENT ACCOUNTANT'S REPORT

JOINT COMMITTEE ON LEGISLATIVE SERVICES, GENERAL ASSEMBLY STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS:

RETIREMENT BOARD OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND:

We have examined the Employees' Retirement System of Rhode Island (the System) management assertions related to the census data it maintained for the Municipal Employees' Retirement System (MERS) which was used by the System's actuary to prepare the actuarial valuations as of June 30, 2014 for the employers participating in MERS. The data in the 2014 valuations were rolled-forward to June 30, 2015 and used to prepare the GASB Statement No. 68 Accounting Valuation Reports as of June 30, 2015 for the employers participating in MERS. Management's assertions are:

- 1. The key census data elements as of June 30, 2014 provided by the System to its actuary are complete and accurate based on the accumulation of census data reported by the participating employers for the period July 1, 2013 through June 30, 2014. Key census data elements include: employer code, member name, gender, date of birth, date of hire, years of service, eligible compensation, date of termination, employment status (active, inactive or retired) and employee class (such as general employee, police, fire) and annual benefit payments for retirees as outlined in Title 45 of the General Laws of the State of Rhode Island.
- 2. The census data provided to the actuary as of June 30, 2014 properly reflects benefit provisions in effect through the measurement date of June 30, 2015 as outlined in Rhode Island General Law Title 45, inclusive of benefit changes resulting from the settlement of the pension litigation (and the subsequent enactment of those settlement provisions by the General Assembly) as approved by the Court on July 8, 2015.
- 3. The census data provided to the actuary as of June 30, 2014 properly excludes deceased members based on the System's validation of the existence of plan members by cross matching social security numbers of plan members with the Social Security death file maintained by a private vendor (Pension Benefit Information) on a monthly basis for the period July 1, 2013 through June 30, 2014.

The System's management is responsible for the aforementioned census data assertions. Our responsibility is to express an opinion on these assertions based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and, accordingly, included examining, on a test basis, evidence supporting management's assertions and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion.

Joint Committee on Legislative Services, General Assembly Retirement Board of the Employees' Retirement System of the State of Rhode Island

In our opinion, management's assertions referred to above are fairly stated, in all material respects, based on the law governing MERS (RIGL Title 45).

Our report is intended solely for the information and use of the Employees' Retirement System of the State of Rhode Island's management, the Retirement Board of the Employees' Retirement System of the State of Rhode Island, the Municipal Employees' Retirement System participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Dennis E. Hoyle, CPA Auditor General

October 6, 2016



Office of the Auditor General State of Rhode Island and Providence Plantations - General Assembly Dennis E. Hoyle, CPA - Auditor General

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INDEPENDENT AUDITOR'S REPORT

JOINT COMMITTEE ON LEGISLATIVE SERVICES, GENERAL ASSEMBLY STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS:

RETIREMENT BOARD OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND:

We have audited the fiduciary net position as of June 30, 2015, and the changes in fiduciary net position for the year then ended, included in the accompanying Schedules of Changes in Fiduciary Net Position by Employer ("Schedule") of the Municipal Employees' Retirement System (MERS), and the related notes. We have also audited the fiduciary net position of each individual employer as of June 30, 2015, and the changes in fiduciary net position of each individual employer as of June 30, 2015, and the changes in fiduciary net position of each individual employer as of June 30, 2015, and the changes in fiduciary net position of each individual employer as of June 30, 2015, and the changes in fiduciary net position of each individual employer for the year then ended, included in the accompanying Schedule and the related notes.

Management's Responsibility for the Schedule

Management is responsible for the preparation and fair presentation of the Schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Schedules, that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the fiduciary net position and the changes in fiduciary net position included in the Schedules based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the fiduciary net position and the changes in fiduciary net position included in the Schedules are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedules. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the fiduciary net position and the changes in fiduciary net position included in the Schedules, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the fiduciary net position and the changes in fiduciary net position included in the Schedules in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the fiduciary net position included in the Schedules.

Joint Committee on Legislative Services, General Assembly Retirement Board of the Employees' Retirement System of the State of Rhode Island

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the Schedules referred to above presents fairly, in all material respects, the fiduciary net position of the Municipal Employees' Retirement System as of June 30, 2015, and the changes in fiduciary net position for the year then ended, in accordance with accounting principles generally accepted in the United States of America. Also, in our opinion, the Schedules referred to above presents fairly, in all material respects, the fiduciary net position of each individual employer as of June 30, 2015 and the changes in fiduciary net position of each individual employer as of June 30, 2015 and the changes in fiduciary net position of each individual employer for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the Municipal Employees' Retirement System as of and for the year ended June 30, 2015, and our report thereon, dated December 17, 2015, expressed an unmodified opinion on those financial statements.

Restriction on Use

Our report is intended solely for the information and use of the Employees' Retirement System of the State of Rhode Island's management, the Retirement Board of the Employees' Retirement System of the State of Rhode Island, the Municipal Employees' Retirement System participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Dennis E. Hovle, CPA Auditor General

October 6, 2016

Employer Unit Type General Employees Police	Barrington (COLA)	Barrington	Barrington	Barrington	Bristol •	Bristol	Bristol
Fire			•	•			•
Police and Fire							
Current Employer Unit Number(s)	1002 1003 1007 1009	1004	1005	1008	1012 1019	1014	1015
Legacy Employer Unit Number	3078	4060	4061	4059	3002	4096	4094
Additions							
Contributions							
Member contributions	\$ 152,118	\$ 127,810	\$ 10,840	\$ 101,015	\$ 103,047	\$ 182,779	\$ 10,320
Employer contributions	638,675	460,023	89,279	118,324	704,196	130,914	24,717
Other (net)	220	1	24	-	9,534	1	374
Net investment income	769,963	193,693	155,918	53,029	389,878	141,307	7,122
Total Additions	1,560,976	781,527	256,061	272,368	1,206,655	455,001	42,533
Deductions							
Retirement benefits and refunds	1,880,245	703,764	781,942	54,742	1,440,330	94,878	17,357
Administrative expense	29,440	7,774	6,269	2,124	15,778	5,663	286
Total Deductions	1,909,685	711,538	788,211	56,866	1,456,108	100,541	17,643
Net Increase	(348,709)	69,989	(532,150)	215,502	(249,453)	354,460	24,890
Net position held in trust for pension benefits Beginning of year	33,203,800	8,195,051	7,185,320	2,047,301	16,885,963	5,675,244	279,011
End of year	\$ 32,855,091	\$ 8,265,040	\$ 6,653,170	\$ 2,262,803	\$ 16,636,510	\$ 6,029,704	\$ 303,901

Employer Unit Type	Bristol Housing	Bristol/Warren Regional School	Burrillville	Burrillville	Burrillville Housing	Central Coventry Fire District	Central Falls
General Employees	•	•	•		•		•
Police				•			
Fire						•	
Police and Fire							
Current Employer Unit Number(s)	1016	1023	1032 1033	1034	1036	1045 1235 1525 1585	1052
Legacy Employer Unit Number	3059	3100	3003	4090	3065	4102	3004
Additions							
Contributions							
Member contributions	\$ 4,153	\$ 84,646	\$ 120,591	\$ 106,479	\$ 4,055	\$ 174,575	\$ 18,326
Employer contributions	-	674,632	501,237	330,750	15,064	385,835	266,285
Other (net)	-	3	48,442	1	-	(14,074)	(144)
Net investment income	48,111	376,660	631,724	215,730	21,846	219,294	114,533
Total Additions	52,264	1,135,941	1,301,994	652,960	40,965	765,630	399,000
Deductions							
Retirement benefits and refunds	78,436	1,305,070	1,350,801	489,084	57,190	654,130	503,299
Administrative expense	1,769	15,141	17,873	8,656	877	8,793	4,621
Total Deductions	80,205	1,320,211	1,368,674	497,740	58,067	662,923	507,920
Net Increase	(27,941)	(184,270)	(66,680)	155,220	(17,102)	102,707	(108,920)
Net position held in trust for pension benefits Beginning of year	2,080,847	16,256,754	27,022,990	9,050,199	949,292	9,254,807	4,996,132
End of year	\$ 2,052,906	\$ 16,072,484	\$ 26,956,310	\$ 9,205,419	\$ 932,190	\$ 9,357,514	\$ 4,887,212

Employer Unit Type	Central Falls School District	Central Falls Housing	Chariho School District	Charlestown	Charlestown	Coventry Fire District	Coventry Housing
General Employees	•	•	•	•			•
Police					•		
Fire						•	
Police and Fire							
Current Employer Unit Number(s)	1063	1056	1073	1082	1084	1095	1096
Legacy Employer Unit Number	3099	3096	3040	3005	4086	4098	3079
Additions							
Contributions							
Member contributions	\$ 76,589	\$ 20,076	\$ 107,812	\$ 43,108	\$ 112,078	\$ 80,413	\$ 6,199
Employer contributions	330,474	98,943	595,128	218,126	341,485	220,732	47,481
Other (net)	147	647	3	1	920	1	-
Net investment income	340,202	48,482	401,793	155,713	197,358	85,955	25,566
Total Additions	747,412	168,148	1,104,736	416,948	651,841	387,101	79,246
Deductions							
Retirement benefits and refunds	746,494	196,393	887,070	227,375	490,580	222,487	48,471
Administrative expense	13,650	1,945	16,117	6,244	7,916	3,447	1,025
Total Deductions	760,144	198,338	903,187	233,619	498,496	225,934	49,496
Net Increase	(12,732)	(30,190)	201,549	183,329	153,345	161,167	29,750
Net position held in trust for pension benefits Beginning of year	14,529,501	2,098,964	16,943,359	6,461,099	8,268,107	3,506,639	1,061,188
End of year	\$ 14,516,769	\$ 2,068,774	\$ 17,144,908	\$ 6,644,428	\$ 8,421,452	\$ 3,667,806	\$ 1,090,938

Employer Unit Type General Employees Police Fire Police and Fire Current Employer Unit Number(s) Legacy Employer Unit Number	Coventry Lighting District		Cranston • 1112 1113 3007		Cranston		Cranston • 1115 4105	Cranston Housing • 1116 3051	 Cumberland • 1122 1123 3008	nberland Fire District • 1125 4106
	3013		3007	L	1101	L	4100	0001	3000	4100
Additions										
Contributions										
Member contributions	\$ 694	\$	488,592	\$	641,751	\$	943,698	\$ 22,816	\$ 89,142	\$ 58,486
Employer contributions	-		2,479,865		857,531		1,226,727	87,730	1,278,367	160,842
Other (net)	-		176,374		13,000		830	1	(43,003)	1
Net investment income	27,902		3,119,891		763,454		1,266,662	 118,907	 550,899	 88,119
Total Additions	28,596		6,264,722		2,275,736		3,437,917	 229,454	 1,875,405	 307,448
Deductions										
Retirement benefits and refunds	57,587		8,291,699		598,672		482,813	105,746	1,708,632	241,786
Administrative expense	1,121	_	124,435		30,599		50,769	 4,770	 22,128	 3,535
Total Deductions	58,708		8,416,134		629,271		533,582	 110,516	 1,730,760	 245,321
Net Increase	(30,112)		(2,151,412)		1,646,465		2,904,335	 118,938	 144,645	 62,127
Net position held in trust for pension benefits Beginning of year	1,220,742		135,280,321		30,930,926		51,145,398	4,954,944	23,362,761	3,698,014
End of year	\$ 1,190,630	\$	133,128,909	\$	32,577,391	\$	54,049,733	\$ 5,073,882	\$ 23,507,406	\$ 3,760,141

Employer Unit Type	Cumberland Housing	Cumberland Hill Fire District	Cumberland Rescue	East Greenwich	East Greenwich	East Greenwich	East Greenwich Housing
General Employees	•			•			•
Police					•		
Fire Police and Fire		•	•			•	
Current Employer Unit Number(s)	1126	1135	1148	1152 1153	1154	1155	1156
Legacy Employer Unit Number	3056	4095	4091	3009	4054	4050	3050
Additions							
Contributions							
Member contributions	\$ 10,412	\$ 59,565	\$ 87,843	\$ 22,842	\$ 173,534	\$ 195,953	\$ 11,148
Employer contributions	37,797	198,869	117,481	78,349	565,061	623,185	55,442
Other (net)	15	1	2,978	(215,977)	(12,993)	15,105	-
Net investment income	31,071	93,010	132,860	171,162	321,983	260,782	30,310
Total Additions	79,295	351,445	341,162	56,376	1,047,585	1,095,025	96,900
Deductions							
Retirement benefits and refunds	75,218	362,951	133,416	496,385	1,100,046	1,051,556	70,026
Administrative expense	1,247	3,767	5,174	6,879	11,067	10,467	1,216
Total Deductions	76,465	366,718	138,590	503,264	1,111,113	1,062,023	71,242
Net Increase	2,830	(15,273)	202,572	(446,888)	(63,528)	33,002	25,658
Net position held in trust for pension benefits Beginning of year	1,322,996	3,984,097	5,466,673	7,750,529	13,802,863	11,094,796	1,267,704
End of year	\$ 1,325,826	\$ 3,968,824	\$ 5,669,245	\$ 7,303,641	\$ 13,739,335	\$ 11,127,798	\$ 1,293,362

Employer Unit Type General Employees Police Fire	East Greenwich (COLA)	East Greenwich (Fire) •	East Providence	East Providence Housing •	East Smithfield Water •	Exeter/West Greenwich School District	Foster •
Police and Fire							
Current Employer Unit Number(s)	1157 1158	1159	1162 1163	1166	1177	1183	1192 1193
Legacy Employer Unit Number	3101	3150	3010	3052	3067	3011	3012
Additions Contributions							
Member contributions	\$ 114,931	\$ 987	\$ 320,534	\$ 15,026	\$ 3,487	\$ 52,189	\$ 11,704
Employer contributions	392,668	7,766	3,537,324	87,382	5,131	321,897	121,957
Other (net)	98,894	-	35,428	-	-	1	(79,739)
Net investment income	496,830	7,556	1,432,717	66,413	22,392	211,259	77,854
Total Additions	1,103,323	16,309	5,326,003	168,821	31,010	585,346	131,776
Deductions							
Retirement benefits and refunds	874,547	21,252	6,929,467	209,786	41,327	434,931	197,635
Administrative expense	16,732	303	59,227	2,666	899	8,575	3,135
Total Deductions	891,279	21,555	6,988,694	212,452	42,226	443,506	200,770
Net Increase	212,044	(5,246)	(1,662,691)	(43,631)	(11,216)	141,840	(68,994)
Net position held in trust for pension benefits Beginning of year	20,988,173	327,633	62,798,173	2,877,571	966,717	8,872,797	3,391,081
End of year	\$ 21,200,217	\$ 322,387	\$ 61,135,482	\$ 2,833,940	\$ 955,501	\$ 9,014,637	\$ 3,322,087

Deductions Retirement benefits and refunds 227,338 346,298 437,012 297,222 35,871 1 20,832 Administrative expense 2,375 6,112 7,771 5,437 1,122 574 2,126 Total Deductions 229,713 352,410 444,783 302,659 36,993 575 22,958 Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Employer Unit Type		Foster		ster/Glocester gional School District		Glocester		Glocester	Gre	enville Water		Hope Valley - Nyoming Fire District		kins Hill Fire District
Fire Police and Fire Image: Current Employer Unit Number(s) 1194 1203 1212 1213 1214 1227 1242 1255 Legacy Employer Unit Number(s) 4082 3041 3013 4088 3068 3046 4103 Additions Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions \$ 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 - - - Net investment income 59,155 152,358 193,700 135,529 27,966 14,316 53,055 Total Additions 205,758 412,288 468,833 400,723 37,528 23,638 205,096 Deductions 2,375 6,112 7,771 5,437 1,122 574 2,126	General Employees				•		•				•		•		
Police and Fire 1194 1203 1212 1213 1214 1227 1242 1255 Legacy Employer Unit Number 4082 3041 3013 4088 3068 3046 4103 Additions Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 99,203 Other (net) - 1 (19,665) 1 -			•						•						
Current Employer Unit Number 1194 1203 1212 1213 1214 1227 1242 1255 Additions 3003 4088 3006 3046 4103 Additions Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions \$ 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 - <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>•</td></t<>															•
Legacy Employer Unit Number 4082 3041 3013 4088 3068 3046 4103 Additions Contributions Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 -	Police and Fire														
Additions Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 -	Current Employer Unit Number(s)				1203		1212 1213		1214						1255
Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 - - - - Net investment income 59,155 152,358 193,700 135,529 27,966 14,316 53,055 Total Additions 205,758 412,288 468,833 400,723 37,528 23,638 205,096 Deductions - <	Legacy Employer Unit Number		4082		3041		3013		4088		3068		3046		4103
Contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 - - - - Net investment income 59,155 152,358 193,700 135,529 27,966 14,316 53,055 Total Additions 205,758 412,288 468,833 400,723 37,528 23,638 205,096 Deductions - <	Additions														
Member contributions \$ 29,050 \$ 35,977 \$ 49,257 \$ 81,099 \$ 5,813 \$ 2,808 \$ 56,838 Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 - - - - Net investment income 59,155 152,358 193,700 135,529 27,966 14,316 53,055 Total Additions 205,758 412,288 468,833 400,723 37,528 23,638 205,096 Deductions -															
Employer contributions 117,553 223,952 245,541 184,094 3,749 6,514 95,203 Other (net) - 1 (19,665) 1 -		\$	29.050	\$	35,977	\$	49,257	\$	81.099	\$	5.813	\$	2.808	\$	56.838
Other (net) - 1 (19,665) 1 -		Ŧ		Ŧ		Ŧ		Ŧ		Ŧ		Ŧ		Ŧ	
Net investment income 59,155 152,358 193,700 135,529 27,966 14,316 53,055 Total Additions 205,758 412,288 468,833 400,723 37,528 23,638 205,096 Deductions Retirement benefits and refunds 227,338 346,298 437,012 297,222 35,871 1 20,832 Administrative expense 2,375 6,112 7,771 5,437 1,122 574 2,126 Total Deductions 229,713 352,410 444,783 302,659 36,993 575 22,958 Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783			-		1				1		-		-		-
Total Additions 205,758 412,288 468,833 400,723 37,528 23,638 205,096 Deductions Retirement benefits and refunds 227,338 346,298 437,012 297,222 35,871 1 20,832 Administrative expense 2,375 6,112 7,771 5,437 1,122 574 2,126 Total Deductions 229,713 352,410 444,783 302,659 36,993 575 22,958 Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits Beginning of year 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	. ,		59,155		152,358				135,529		27,966		14,316		53,055
Retirement benefits and refunds 227,338 346,298 437,012 297,222 35,871 1 20,832 Administrative expense 2,375 6,112 7,771 5,437 1,122 574 2,126 Total Deductions 229,713 352,410 444,783 302,659 36,993 575 22,958 Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Total Additions		205,758		412,288		468,833		400,723		37,528		23,638		205,096
Administrative expense 2,375 6,112 7,771 5,437 1,122 574 2,126 Total Deductions 229,713 352,410 444,783 302,659 36,993 575 22,958 Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Deductions														
Total Deductions 229,713 352,410 444,783 302,659 36,993 575 22,958 Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits Beginning of year 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Retirement benefits and refunds		227,338		346,298		437,012		297,222		35,871		1		20,832
Net Increase (23,955) 59,878 24,050 98,064 535 23,063 182,138 Net position held in trust for pension benefits Beginning of year 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Administrative expense		2,375		6,112		7,771		5,437		1,122		574		2,126
Net position held in trust for pension benefits Beginning of year 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Total Deductions		229,713		352,410		444,783		302,659		36,993	_	575		22,958
for pension benefits Beginning of year 2,548,131 6,441,417 8,241,328 5,685,081 1,192,810 587,814 2,081,783	Net Increase		(23,955)		59,878		24,050		98,064		535		23,063		182,138
End of year \$ 2.524.176 \$ 6.501.295 \$ 8.265.378 \$ 5.783.145 \$ 1.193.345 \$ 610.877 \$ 2.263.921	for pension benefits		2,548,131		6,441,417		8,241,328		5,685,081		1,192,810		587,814		2,081,783
$- \dots + \dots $	End of year	\$	2,524,176	\$	6,501,295	\$	8,265,378	\$	5,783,145	\$	1,193,345	\$	610,877	\$	2,263,921

Employer Unit Type General Employees Police Fire Police and Fire Current Employer Unit Number(s) Legacy Employer Unit Number	Hopkinton General Employees Police Fire Police and Fire yer Unit Number(s)		 lopkinton	Jamestown	Johnston • 1282 1283 3016	 Johnston	lohnston	Johnston Housing • 1286 3072		
Additions										
Contributions										
Member contributions	\$	34,358	\$ 72,583	\$ 75,533	\$ 162,213	\$ 42,390	\$ 239,904	\$	3,857	
Employer contributions		101,363	219,198	426,083	1,254,378	56,198	330,728		45,744	
Other (net)		1	1	23	(110,091)	-	12		-	
Net investment income		121,193	 125,021	 290,498	 721,793	 7,812	 134,680		27,589	
Total Additions		256,915	 416,803	 792,137	 2,028,293	 106,400	 705,324		77,190	
Deductions										
Retirement benefits and refunds		218,532	468,843	623,932	2,724,611	-	71,970		69,116	
Administrative expense		4,862	 5,016	 11,652	28,933	 312	 5,394		1,107	
Total Deductions		223,394	 473,859	 635,584	 2,753,544	 312	 77,364		70,223	
Net Increase		33,521	 (57,056)	 156,553	 (725,251)	 106,088	 627,960		6,967	
Net position held in trust for pension benefits Beginning of year	Į	5,137,891	5,391,830	12,239,266	31,524,902	227,254	5,118,999		1,170,319	
End of year	\$!	5,171,412	\$ 5,334,774	\$ 12,395,819	\$ 30,799,651	\$ 333,342	\$ 5,746,959	\$	1,177,286	

Employer Unit Type	Di	Rock Fire strict nistrative)		Lincoln	Line	coln Rescue	Lind	coln Housing	N	<i>l</i> iddletown	М	iddletown		rragansett Housing
General Employees		•		•				•		•				•
Police														
Fire						•								
Police and Fire												•		
Current Employer Unit Number(s)		293		1302 1303		1305		1306		1322 1323		1324		1336
Legacy Employer Unit Number	3	098		3017		4107		3057		3019		4109		3043
Additions														
Contributions														
Member contributions	\$	896	\$	9,882	\$	71,166	\$	10,045	\$	108,157	\$	278,022	\$	3,570
Employer contributions	•	11,698	Ŧ	128,464		179,605	Ť	41,377	•	615,951		222,974	,	10,728
Other (net)		-		-		(4,763)		-		(169,165)		18,336		-
Net investment income		6,598		45,319		77,451		38,688		401,825		122,572		12,394
Total Additions		19,192		183,665		323,459		90,110		956,768		641,904		26,692
Deductions														
Retirement benefits and refunds		14,541		102,767		151,960		109,193		966,110		29,128		5,240
Administrative expense		265		1,817		3,105		1,553		16,119		4,908		497
Total Deductions		14,806		104,584		155,065		110,746		982,229		34,036		5,737
Net Increase		4,386		79,081		168,394		(20,636)		(25,461)		607,868		20,955
Net position held in trust for pension benefits Beginning of year		277,148		1,854,733		3,136,527		1,671,469		17,171,743		4,622,437		507,888
End of year	\$	281,534	\$	1,933,814	\$	3,304,921	\$	1,650,833	\$	17,146,282	\$	5,230,305	\$	528,843
	Ť	201/001	Ψ	1,,00,011	Ψ	5,001,721	Ŷ	.,000,000	¥		¥	512001000	Ψ	020,010

Employer Unit Type	New Shoreham	New Shoreham	Newport	Newport Housing	North Cumberland Fire District	North Kingstown	North Kingstown
General Employees	•		•	•		•	
Police		•					•
Fire					•		
Police and Fire							
Current Employer Unit Number(s)	1342 1343	1344	1352 1353 1354	1356	1365	1372 1373	1374
Legacy Employer Unit Number	3022	4108	3021	3069	4101	3023	4056
Additions							
Contributions							
Member contributions	\$ 42,359	\$ 24,078	\$ 234,906	\$ 31,816	\$ 58,393	\$ 221,011	\$ 249,263
Employer contributions	170,916	73,342	2,518,304	301,158	154,596	1,669,112	860,582
Other (net)	1	669	1,234	1	1	571	3
Net investment income	154,895	26,912	1,073,486	153,945	106,915	1,064,954	453,434
Total Additions	368,171	125,001	3,827,930	486,920	319,905	2,955,648	1,563,282
Deductions							
Retirement benefits and refunds	269,199	77,346	4,858,492	567,912	196,658	3,660,362	1,391,341
Administrative expense	6,213	1,080	43,154	6,182	4,288	42,261	18,198
Total Deductions	275,412	78,426	4,901,646	574,094	200,946	3,702,623	1,409,539
Net Increase	92,759	46,575	(1,073,716)	(87,174)	118,959	(746,975)	153,743
Net position held in trust for pension benefits Beginning of year	6,516,742	1,101,779	46,880,482	6,656,191	4,443,208	46,189,618	19,194,740
End of year	\$ 6,609,501	\$ 1,148,354	\$ 45,806,766	\$ 6,569,017	\$ 4,562,167	\$ 45,442,643	\$ 19,348,483

Employer Unit Type General Employees Police Fire Police and Fire Current Employer Unit Number(s)	North Kingstown • 1375	North Providence	North Providence	North Providence Housing • 1386	North Smithfield	North Smithfield	North Smithfield Fire and Rescue
Legacy Employer Unit Number	4055	3024	4058	3066	3025	4076	4047
Additions							
Contributions							
Member contributions	\$ 309,288	\$ 68,652	\$ 339,060	\$ 4,932	\$ 65,426	\$ 126,484	\$ 98,825
Employer contributions	1,069,831	546,023	1,289,951	64,288	202,160	312,414	226,600
Other (net)	7,146	(36,893)	2,576	-	13,836	1	2,086
Net investment income	685,646	661,148	725,793	19,733	325,291	208,093	158,632
Total Additions	2,071,911	1,238,930	2,357,380	88,953	606,713	646,992	486,143
Deductions							
Retirement benefits and refunds	2,066,701	1,597,027	2,249,114	99,208	831,170	603,406	307,871
Administrative expense	27,520	26,534	29,050	792	13,127	8,485	6,012
Total Deductions	2,094,221	1,623,561	2,278,164	100,000	844,297	611,891	313,883
Net Increase	(22,310)	(384,631)	79,216	(11,047)	(237,584)	35,101	172,260
Net position held in trust for pension benefits Beginning of year	29,279,549	28,596,477	30,891,114	853,094	14,118,088	8,844,423	6,596,698
End of year	\$ 29,257,239	\$ 28,211,846	\$ 30,970,330	\$ 842,047	\$ 13,880,504	\$ 8,879,524	\$ 6,768,958

Employer Unit Type	Northern RI Collaborative	Pawtucket	Pawtucket Housing	Richmond	Richmond	Scituate	Scituate
General Employees	•	•	•	•		•	
Police					•		•
Fire							
Police and Fire							
Current Employer Unit Number(s)	1403	1412 1413	1416	1452	1454	1462 1463	1464
Legacy Employer Unit Number	3081	3026	3053	3029	4029	3030	4073
Additions							
Contributions							
Member contributions	\$ 4,399	\$ 396,865	\$ 56,931	\$ 10,150	\$ 50,296	\$ 53,708	\$ -
Employer contributions	63,930	3,180,541	-	105,664	87,587	393,072	-
Other (net)	- -	(38,396)	2	- -	-	(33,631)	-
Net investment income	64,370	2,096,868	323,848	47,756	36,131	238,599	4,785
Total Additions	132,699	5,635,878	380,781	163,570	174,014	651,748	4,785
Deductions							
Retirement benefits and refunds	176,829	8,027,028	417,620	107,834	26,394	883,872	3,609
Administrative expense	2,583	95,648	13,024	1,701	1,448	9,685	192
Total Deductions	179,412	8,122,676	430,644	109,535	27,842	893,557	3,801
Net Increase	(46,713)	(2,486,798)	(49,863)	54,035	146,172	(241,809)	984
Net position held in trust for pension benefits Beginning of year	2,793,426	91,962,298	13,868,809	1,983,769	1,395,577	10,423,065	203,189
End of year	\$ 2,746,713	\$ 89,475,500	\$ 13,818,946	\$ 2,037,804	\$ 1,541,749	\$ 10,181,256	\$ 204,173

Employer Unit Type	Smithfield	Smithfield	Smithfield	Smithfield Housing	Smithfield (COLA)	South Kingstown	South Kingstown
General Employees Police		•		•	•	•	
Fire	•		•				•
Police and Fire	•						
Current Employer Unit Number(s)	1465	1472 1473	1474	1476	1478	1492 1493	1494
Legacy Employer Unit Number	1465	3031	4031	3084	3094	3032	4063
Additions							
Contributions							
Member contributions	\$ 43,540	\$ 64,236	\$ 230,955	\$ 1,158	\$ 74,217	\$ 246,747	\$ 251,692
Employer contributions	52,630	267,616	204,685	2,594	372,945	1,420,102	712,921
Other (net)	4,764	(62,902)	2	-	65,664	293,091	417
Net investment income	20,028	287,538	307,305	10,508	333,731	1,213,363	511,433
Total Additions	120,962	556,488	742,947	14,260	846,557	3,173,303	1,476,463
Deductions							
Retirement benefits and refunds	7,626	809,304	240,722	1	694,093	2,788,503	1,638,543
Administrative expense	802	11,468	12,648	421	13,392	48,275	19,499
Total Deductions	8,428	820,772	253,370	422	707,485	2,836,778	1,658,042
Net Increase	112,534	(264,284)	489,577	13,838	139,072	336,525	(181,579)
Net position held in trust for pension benefits Beginning of year	742,046	12,533,801	12,623,444	434,570	14,101,575	51,438,896	22,004,925
End of year	\$ 854,580	\$ 12,269,517	\$ 13,113,021	\$ 448,408	\$ 14,240,647	\$ 51,775,421	\$ 21,823,346

Employer Unit Type	Kin	South ngstown ousing	King	South Jstown (EMT)		Union Fire District	Lig	iogue nting and District		Tiverton	Tiverton	Tiv	erton (Local 2670A)
General Employees		•				•		•		•			•
Police Fire													
Police and Fire				•							 •		
Current Employer Unit Number(s)		1496		1505		1515		1528		1532 1533	 1534		1538
Legacy Employer Unit Number		3080		4099		3027		3042		3033	 4077		3077
			L	1077	L	0027	ļ	0012	I	0000	1077	Ļ	0011
Additions													
Contributions													
Member contributions	\$	3,328	\$	65,837	\$	3,146	\$	-	\$	65,589	\$ 139,329	\$	20,064
Employer contributions		6,373		49,050		26,012		-		144,299	266,991		103,515
Other (net)		-		1		-		-		47,586	(5,926)		18
Net investment income		9,016		85,550		15,235		1,121		304,312	228,566		92,015
Total Additions		18,717		200,438		44,393		1,121		561,786	 628,960		215,612
Deductions													
Retirement benefits and refunds		1		137,877		13,384		1,880		569,582	606,263		231,277
Administrative expense		361		3,431		611		45		12,548	9,174		3,693
Total Deductions		362		141,308		13,995		1,925		582,130	 615,437		234,970
Net Increase		18,355		59,130		30,398		(804)		(20,344)	 13,523		(19,358)
Net position held in trust for pension benefits Beginning of year		366,372		3,591,354		619,685		48,639		13,005,651	9,739,601		3,945,724
End of year	¢	384,727	\$	3,650,484	\$	650,083	\$	47,835	\$	12,985,307	\$ 9,753,124	\$	3,926,366

Employer Unit Type General Employees Police Fire Police and Fire Current Employer Unit Number(s) Legacy Employer Unit Number	Valley Falls Fire District • 1555 4042	Warren	Warren	Warren Housing	West Greenwich • 1602 3037	West Greenwich	West Warwick Housing • 1616 3083
Additions							
Contributions							
Member contributions	\$ 57,033	\$ 40,020	\$ 129,208	\$ 6,124	\$ 19,759	\$ 71,422	\$ 5,609
Employer contributions	146,982	255,456	491,829	18,647	159,958	210,965	26,030
Other (net)	1	1	2	-	-	1	-
Net investment income	78,068	118,361	222,765	29,413	56,875	85,854	39,553
Total Additions	282,084	413,838	843,804	54,184	236,592	368,242	71,192
Deductions							
Retirement benefits and refunds	248,191	402,697	601,274	114,354	288,195	208,048	109,985
Administrative expense	3,133	5,028	8,939	1,181	2,283	3,443	1,587
Total Deductions	251,324	407,725	610,213	115,535	290,478	211,491	111,572
Net Increase	30,760	6,113	233,591	(61,351)	(53,886)	156,751	(40,380)
Net position held in trust for pension benefits Beginning of year	3,300,510	5,044,456	9,272,018	1,316,456	2,480,792	3,506,756	1,728,156
End of year	\$ 3,331,270	\$ 5,050,569	\$ 9,505,609	\$ 1,255,105	\$ 2,426,906	\$ 3,663,507	\$ 1,687,776

Employer Unit Type General Employees Police Fire Police and Fire Current Employer Unit Number(s) Legacy Employer Unit Number	Westerly	Woonsocket	Woonsocket	Woonsocket	Albion Fire District • 1702 3103	Albion Fire District • 1705 4111	Harrisville Fire District • 1712 3102
Additions							
Contributions							
Member contributions	\$-	\$ 214,617	\$ 442,102	\$ 554,205	\$ -	\$ 18,389	\$ 5,165
Employer contributions	181,261	1,066,595	1,288,328	757,891	7,394	47,179	16,323
Other (net)	-	7,382	1,183	18	-	-	-
Net investment income	6,300	1,418,447	813,302	984,331	3,255	17,982	15,992
Total Additions	187,561	2,707,041	2,544,915	2,296,445	10,649	83,550	37,480
Deductions							
Retirement benefits and refunds	141,691	4,533,303	2,451,137	1,118,560	-	22,810	1
Administrative expense	253	55,038	31,759	39,472	130	721	641
Total Deductions	141,944	4,588,341	2,482,896	1,158,032	130	23,531	642
Net Increase	45,617	(1,881,300)	62,019	1,138,413	10,519	60,019	36,838
Net position held in trust for pension benefits Beginning of year	223,229	62,407,893	34,642,411	40,863,988	128,397	707,291	645,535
End of year	\$ 268,846	\$ 60,526,593	\$ 34,704,430	\$ 42,002,401	\$ 138,916	\$ 767,310	\$ 682,373

Employer Unit Type	Har	risville Fire District	
General Employees			
Police			Total
Fire		•	
Police and Fire			
Current Employer Unit Number(s)		1715	
Legacy Employer Unit Number		4110	
Additions			
Contributions			
Member contributions	\$	26,357	\$ 11,592,471
Employer contributions		26,885	44,576,293
Other (net)		-	22,218
Net investment income		30,074	32,626,949
Total Additions		83,316	 88,817,931
Deductions			
Retirement benefits and refunds		2	89,034,430
Administrative expense		1,205	1,303,534
Total Deductions		1,207	 90,337,964
Net Increase		82,109	 (1,520,033)
Net position held in trust for pension benefits		4 004 405	1 000 744 0 10
Beginning of year		1,201,195	1,393,744,949
End of year	\$	1,283,304	\$ 1,392,224,916

EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

Municipal Employees' Retirement System Multiple-Employer Defined Benefit Agent Plan

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

1. Plan Description and Governance

The Employees' Retirement System of the State of Rhode Island (the System) acts as a common investment and administrative agent for pension benefits to be provided through various defined benefit and defined contribution retirement plans. The System is administered by the State of Rhode Island Retirement Board which was authorized, created and established as an independent retirement board to hold and administer, in trust, the funds of the retirement system.

Each plan's assets are accounted for separately and may be used only for the payment of benefits to the members of that plan, in accordance with the terms of that plan.

The Municipal Employees' Retirement System (MERS) was established by Rhode Island General Law and placed under the management of the Retirement Board to provide retirement allowances to employees of municipalities, housing authorities, water and sewer districts, and municipal police and fire persons that have elected to participate. MERS is a multiple-employer defined benefit agent plan.

2. Plan Membership and Benefit Provisions

Participating employers are summarized below:

Municipalities, housing authorities, water and sewer districts	68
Municipal police and fire departments	45
Total participating units as of the actuarial valuation at June 30, 2014	<u>113</u>

Plan members:

	Retirees and beneficiaries	Terminated plan members entitled to but not yet receiving benefits	Active Vested	Active Non-vested	Total by Plan
MERS General Employees Public Safety	4,418	2,662 148	4,593 1,100	1,220 340	12,893 2,323
Total by type	5,129	2,824	5,703	1,560	15,216

Plan vesting provisions - after five years of service.

Summary of Benefit Provisions

General employees, police officers and firefighters employed by electing municipalities participate in MERS. Teachers and administrators are covered by the separate Employees' Retirement System Plan, but other school employees may be covered by MERS. Eligible employees become members at their date of employment. Anyone employed by a municipality at the time the municipality joins MERS may elect not to be covered. Elected officials may opt to be covered by MERS. Employees covered under another plan maintained by the municipality may not become members of MERS. Police officers and/or firefighters may be designated as such by the municipality, in which case the special contribution and benefit provisions described below will apply to them, or they may be designated as

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

2. Plan Membership and Benefit Provisions (continued)

general employees with no special benefits. Members designated as police officers and/or firefighters are treated as belonging to a unit separate from the general employees, with separate contribution rates applicable.

Salary: Salary includes the member's base earnings plus any payments under a regular longevity or incentive plan. Salary excludes overtime, unused sick and vacation leave, severance pay, and other extraordinary compensation. Certain amounts that are excluded from taxable wages, such as amounts sheltered under a Section 125 plan or amounts picked up by the employer under IRC Section 414(h), are not excluded from salary.

Service: Employees receive credit for service while a member. In addition, a member may purchase credit for certain periods by making an additional contribution to purchase the additional service. Special rules and limits govern the purchase of additional service and the contribution required.

Final Average Compensation (FAC): Prior to July 1, 2012 and for general employee members eligible to retire as of June 30, 2012, the average was based on the member's highest three consecutive annual salaries. Effective July 1, 2012, the average was based on the member's highest five consecutive annual salaries. Once a member retires or is terminated, the applicable FAC will be the greater of the member's highest three year FAC as of July 1, 2012 or the five year FAC as of the retirement/termination date. Monthly benefits are based on one-twelfth of this amount.

Subsequent to June 30, 2015, litigation challenging the various pension reform measures enacted in previous years by the General Assembly (2009, 2010, and 2011) was settled. The final settlement approved by the Court on July 8, 2015 also included enactment of the pension settlement provisions by the General Assembly. These amended benefit provisions, which have been included in the determination of the total pension liability at the June 30, 2015 measurement date and are reflected in the summary of benefit provisions described below.

General employees

Members with less than five years of contributory service as of June 30, 2012 and members hired on or after that date are eligible for retirement on or after their Social Security normal retirement age (SSNRA).

Members who had at least five years of contributory service as of June 30, 2012 will be eligible for retirement at an individually determined age. This age is the result of interpolating between the member's prior Retirement Date, described below, and the retirement age applicable to members hired after June 30, 2012 in (a) above. The interpolation is based on service as of June 30, 2012 divided by projected service at the member's prior Retirement Date. The minimum retirement age is 59.

Members with 10 or more years of contributory service on June 30, 2012 may choose to retire at their prior Retirement Date if they continue to work and contribute until that date. If this option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

Effective July 1, 2015, members will be eligible to retire with full benefits at the earlier of their current Rhode Island Retirement Security Act (RIRSA) date described above or upon the attainment of age 65 with 30 years of service, age 64 with 31 years of service, age 63 with 32 years of service, or age 62 with 33 years of service.

A member who is within five years of reaching their retirement eligibility date and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

2. Plan Membership and Benefit Provisions (continued)

Prior to July 1, 2012, members were eligible for retirement on or after age 58 if they had credit for 10 or more years of service, or at any age if they had credit for at least 30 years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

The annual benefit is equal to 2.00% of the member's monthly FAC for each year of service prior to July 1, 2012 and 1.00% of the member's monthly FAC for each year of service from July 1, 2012 through June 30, 2015. For all service after June 30, 2015, the annual benefit is equal to 1.0% per year unless the member had 20 or more years of service as of June 30, 2012 in which case the benefit accrual is 2.0% per year for service after June 30, 2015. The benefit cannot exceed 75% of the member's FAC. Benefits are paid monthly.

Police and Fire employees

Members are eligible to retire when they are at least 50 years old and have a minimum of 25 years of contributing service or if they have 27 years of contributing service at any age. Members with less than 25 years of contributing service are eligible for retirement on or after their Social Security normal retirement age.

Members who, as of June 30, 2012, had at least 10 years of contributing service, had attained age 45, and had a prior Retirement Date before age 52 may retire at age 52.

Active members on June 30, 2012 may choose to retire at their prior Retirement Date if they continue to work and contribute until that date. If option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

A member who is within five years of reaching their retirement eligibility date, as described in this section, and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

Prior to July 1, 2012, members designated as police officers or firefighters were eligible for retirement at or after age 55 with credit for at least 10 years of service or at any age with credit for 25 or more years of service. Members were also eligible to retire and receive a reduced benefit if they are at least age 50 and have at least 20 years of service. If the municipality elected to adopt the 20-year retirement provisions for police officers and/or firefighters, then such a member was eligible to retire at any age with 20 or more years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

A monthly benefit is paid equal to 2.00% of the member's monthly FAC for each year of service, up to 37.5 years (75% of FAC maximum).

If the optional 20-year retirement provisions were adopted by the municipality prior to July 1, 2012: benefits are based on 2.50% of the member's FAC for each year of service prior to July 1, 2012 and 2.00% of the member's FAC for each year of service after July 1, 2012. The benefit cannot exceed 75% of the member's FAC.

Active members (including future hires), members who retire after July 1, 2015 and after attaining age 57 with 30 years of service will have a benefit equal to the greater of their current benefit described in (a) and (b) above and one calculated based on a 2.25% multiplier for all years of service.

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

2. Plan Membership and Benefit Provisions (continued)

Other benefit provisions

Death and disability benefits are also provided to members. A member is eligible for a disability retirement provided he/she has credit for at least five years of service or if the disability is work-related. Members are not eligible for an ordinary disability benefit if they are eligible for unreduced retirement.

Joint and survivor benefit options are available to retirees. For some employees, a Social Security Option is also available where an annuity is paid at one amount prior to age 62, and at a reduced amount after age 62, designed to provide a level total income when combined with the member's age 62 Social Security benefit. Benefits cease upon the member's death.

Post-retirement benefit increases are paid to members who retire after June 30, 2012. Members will be eligible to receive cost of living increases at the later of the member's third anniversary of retirement and the month following their SSNRA (age 55 for members designated as police officers and/or firefighters). When a municipality elects coverage, it may elect either COLA C (covering only current and future active members and excluding members already retired) or COLA B (covering current retired members as well as current and future active members).

a. The COLA will be suspended for any unit whose funding level is less than 80%; however, an interim COLA may be granted in four-year intervals while the COLA is suspended. The first interim COLA may begin January 1, 2018.

b. Effective July 1, 2015, the COLA is determined based on 50% of the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%, plus 50% of the lesser of 3.0% or last year's CPI-U increase for a total maximum increase of 3.50%. Previously, it was the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%

c. The COLA will be limited to the first \$25,000 of the member's annual pension benefit. For retirees and beneficiaries who retired on or before July 1, 2015, years in which a COLA is payable based on the every fourth year provision described in (i) above will be limited to the first \$30,000. These limits will be indexed annually to increase in the same manner as COLAs, with the known values of \$25,000 for 2013, \$25,000 for 2014, \$25,168 for 2015, \$25,855 for 2016, and \$26,098 for 2017.

Special Provisions Applying to Specific Units - prior to July 1, 2012, some units had specific provisions that apply only to that unit. Per section 45-21.2-5 benefits for members eligible to retire prior to June 30, 2012 are preserved for the calculation of the retirement benefits. For service accrued after July 1, 2012, retirement benefits will be calculated in accordance with section 45-21.2-2 and adjustments to benefits will be provided as set forth in 45-21-52. The following summarizes those provisions:

Town of Burrillville Police - Rhode Island General Law §45-21.2-22.1

Under these special provisions, the retirement benefit for members eligible to retire on or before June 30, 2012 and having with 20 or more years of service is improved. The new formula is 60.00% x Final Average Compensation (FAC), plus 1.50% x FAC x Years of Service in Excess of 20, with a maximum benefit equal to 75% of FAC. In addition to this benefit change, the member contribution rate increased from 9.00% to 10.20%.

EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

Municipal Employees' Retirement System Multiple-Employer Defined Benefit Agent Plan

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

2. Plan Membership and Benefit Provisions (continued)

South Kingstown police department - Rhode Island General Law § 45-21.2-6.1, § 45-21.2-5(5), and § 45-21.2-14(d)

Under these special provisions, the member receives a retirement allowance which is a life annuity terminable at the death of the annuitant, and is an amount equal to the sum of two and one-half percent (2.5%) of final compensation multiplied by the years of service accrued after July 1, 1993 and two percent (2%) of final compensation multiplied by the years of service accrued prior to July 1, 1993. The annual retirement allowance in no event shall exceed seventy-five percent (75%) of final compensation. The member contribution rate between July 1, 1985 and June 30, 2012 was 8.00%, plus 1.00% for the adoption of the optional COLA, for a total of 9.00%. For service after July 1, 2012, the member contribution rate is 9% plus 1.00% for the adoption of the optional COLA, for a total of 10.00%.

Hopkinton Police Department - Rhode Island General Law § 45-21.2-5 (9)

Under these special provisions, the final compensation for benefit computation is based on the members' highest year of earnings. In addition, the members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date. The member contribution rate is 9.00%. Compensation for benefit purposes includes base, longevity, and holiday pay.

Cranston fire department hired after July 1, 1995 or with less than 5 years of service at that date - Rhode Island General Law § 45-21.2-5 (7) and § 45-21.2-14 9 (e)

Under these special provisions, the final compensation for benefit computation is based on the members' highest year of earnings. In addition, the members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date. The member contribution rate is 10.00%. Compensation for benefit purposes includes base, longevity, and holiday pay.

Cranston police department hired after July 1, 1995 or with less than 5 years of service at that date - Rhode Island General Law §§ 45-21.2-5 (8) and § 45-21.2-14 (f)

Under these special provisions, the final compensation for benefit computation is based on the members' highest year of earnings. In addition, the members shall receive a three percent (3%) escalation of their pension payment compounded each year on January 1st following the year of retirement and continuing on an annual basis on that date. The member contribution rate is 10.00%. Compensation for benefit purposes includes base, longevity, and holiday pay.

Richmond Police - Rhode Island General Law §§ 45-21.2-6.3

Under these special provisions, members are eligible to retire after attaining 22 years of service. The retirement benefit for a member with 22 or more years of service was improved to 50.00% x Final Average Compensation (FAC), plus 2.2727% x FAC x Years of Service in Excess of 22, with a maximum benefit equal to 75% of FAC.

EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

Municipal Employees' Retirement System Multiple-Employer Defined Benefit Agent Plan

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

3. Relationship to the Plan Financial Statements

Contributions, benefits and net position are maintained for each MERS employer unit. Certain costs which are common to the administration of the overall pension system are allocated first to the each plan and then to each MERS employer unit.

This report was prepared to provide participating employers with additional information needed to comply with the financial reporting requirements of GASB Statement No. 68 *Accounting and Financial Reporting for Pensions*.

Additional financial information for the Employees' Retirement System of Rhode Island (including the MERS plan) is available in the System's audited financial statements for the fiscal year ended June 30, 2015 at <u>www.ersri.org</u>.

Certain additions and deductions are presented differently on the Schedules of Changes in Fiduciary Net Position by Employer from the presentation in the System's audited financial statements for the fiscal year ended June 30, 2015 as summarized below.

As presented in the on System's audited financial statements for the fiscal year ended June 30, 2015:	
Interest on service credits purchased	\$44,515
Miscellaneous revenue	15,218
Service credit transfers (net)	(37,511)
As presented in the Schedule of Changes in	
Fiduciary Net Position by Employer:	
Additions – Other (net)	\$22,222

Rounding results in minor differences between the Schedules of Changes in Fiduciary Net Position by Employer and the System's audited financial statements for the fiscal year ended June 30, 2015.

4. Summary of Significant Accounting Policies

Basis of Accounting –The financial statements of the System are prepared on the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when incurred. Plan member contributions are recognized in the period in which the wages, subject to required contributions, are earned for the performance of duties for covered employment. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions.

These financial statements were prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The Governmental Accounting Standards Board (GASB) is responsible for establishing generally accepted accounting principles for defined benefit and defined contribution plans established and administered by governmental entities.

Cash and Cash Equivalents - Cash represents cash held in trust in a financial institution. Cash equivalents are highly liquid investments with a maturity of three months or less at the time of purchase.

Investments - Investment transactions are recorded on a trade date basis. Gains or losses on foreign currency exchange contracts are included in income consistent with changes in the underlying exchange rates. Dividend income is recorded on the ex-dividend date.

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

4. Summary of Significant Accounting Policies (continued)

Method Used to Value Investments - Investments are recorded in the financial statements at fair value. Fair value is the amount that a plan can reasonably expect to receive for an investment in a current sale between a willing buyer and a willing seller - that is, other than a forced liquidation sale.

Short-term investments are generally carried at cost or amortized cost, which approximates fair value.

The fair value of fixed income securities and domestic and international equity securities is generally based on published market prices and quotations from national security exchanges and securities pricing services. The fair value of mutual fund investments reflects the published closing net asset value as reported by the fund manager.

Commingled funds include institutional domestic equity index and international equity index funds. The fair value of these commingled funds is based on the reported net asset value (NAV) based upon the fair value of the underlying securities or assets held in the fund. The determination of fair value for other commingled funds, which include hedge, private equity, and real estate funds is described in the succeeding paragraphs.

Futures contracts are valued at the settlement price established each day by the board of trade or exchange on which they are traded.

The System also trades in foreign exchange contracts to manage exposure to foreign currency risks. Such contracts are used to purchase and sell foreign currency at a guaranteed future price. The change in the estimated fair value of these contracts, which reflects current foreign exchange rates, is included in the determination of the fair value of the System's investments.

Other investments that are not traded on a national security exchange (primarily private equity and real estate investments) are generally valued based on audited December 31 net asset values adjusted for (1) cash flows for the period January 1 to June 30 (which principally include additional investments and partnership distributions), and (2) significant changes in fair value as determined or estimated by the general partners as of June 30. The general partners estimate the fair value of the underlying investments held by the partnership periodically. Publicly traded investments held by the partnerships are valued based on quoted market prices. If not publicly traded, the fair value is determined by the general partner. Financial Accounting Standards Board ASC Topic 820, *Fair Value Measurements and Disclosures*, requires private equity and real estate limited partnership general partners to value non-publicly traded assets at current fair value, taking into consideration the financial performance of the issuer, cash flow analysis, recent sales prices, market comparable transactions, a new round of financing, a change in economic conditions, and other pertinent information. ERSRI management considers the fair values reported by the general partners at June 30 in addition to the audited net asset values at December 31 adjusted for cash flows for the period January 1 to June 30 in determining the fair value of private equity and real estate investments on the financial statements of ERSRI.

Private equity and real estate investments represented 6.8% and 4.9%, respectively of the total reported fair value of all ERSRI investments at June 30, 2015. Of the underlying holdings within private equity investments, approximately 21% were valued based on quoted market prices. The remaining underlying assets were valued generally following the objectives outlined above. Because these fair values were not determined based on quoted market prices, the fair values may differ from the values that would have been determined had a ready market for these investments existed.

Hedge funds are valued based on information provided by the fund manager and as verified by their respective third party administrator. Of the underlying holdings within the hedge funds approximately 71.1% were valued based on

EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF RHODE ISLAND

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NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

4. Summary of Significant Accounting Policies (continued)

Tier 1 inputs (unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted investments) and 22.0% as Tier 2 inputs (other significant inputs, either directly or indirectly, at the measurement date such as a) quoted prices for similar assets or liabilities in active markets; b) quoted prices for identical or similar assets and liabilities in markets that are not active; c) observable inputs, other than quoted prices, for assets and liabilities; or d) inputs that are derived from or corroborated by observable market data by correlation or other means). The remaining underlying holdings within the hedge funds approximating 6.9% were valued based on Tier 3 inputs (unobservable inputs which are developed based on the best information available in the circumstances, which might include the fund's own data).

Contributions - Plan member contributions for the defined benefit plans are recognized in the period in which the wages, subject to required contributions, are earned for the performance of duties for covered employment. Employer contributions to each defined benefit plan are recognized when due and the employer has made a formal commitment to provide the contributions.

Benefits - Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

Investment expenses – Certain investment management expenses are presented separately as a component of net investment income and include investment consultants, custodial fees, direct investment expenses allocated by managers, and allocated Office of the General Treasurer expenses associated with oversight of the portfolio. In some instances (hedge funds, private equity, real estate investments, and cash investments), investment related costs are not readily separable from investment income and consequently investment income is recorded net of related expenses.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies. These estimates are subject to a certain amount of uncertainty in the near term, which could result in changes in the values reported for those assets in the statements of fiduciary net position. Because of the inherent uncertainty in the valuation of privately held securities, the fair value may differ from the values that would have been used if a ready market for such securities existed, and the difference can be material. Estimates also affect the reported amounts of income/additions and expenses/deductions during the reporting period. Actual results could differ from these estimates.

5. Contributions

Contribution requirements for plan members and employers are established pursuant to Rhode Island General Laws. Employers are required to contribute at an actuarially determined rate for the defined benefit plans. Employer contributions for the defined contribution plan are prescribed by statute. Plan member contributions for the defined contribution plans are fixed by statute. Member and employer contribution rates are subject to amendment by the General Assembly.

(a). Funding Policy

The funding policies, as set forth in Rhode Island General Law, Section 36-10-2 and 45-21-42 provide for actuarially determined periodic contributions to the plans. The actuarial valuation uses the Entry Age Normal actuarial cost method. Under this method, the employer contribution rate is the sum of (i) the employer normal cost rate, and (ii) a rate that will amortize the unfunded actuarial liability. The valuation is prepared on the projected benefit basis, under which the present value, at the assumed rate of return (currently 7.5 percent), of each participant's expected benefit payable at retirement or death is determined, based on age, service, gender and compensation.

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

5. Contributions (continued)

The employer contributions required to support the benefits of the Plan are determined following a level funding approach, and consist of a normal contribution and an accrued liability contribution. The normal contribution is determined using the "entry age normal" method. Under this method, a calculation is made to determine the rate of contribution which, if applied to the compensation of each individual member during the entire period of anticipated covered service, would be required to meet the cost of all benefits payable on his behalf. This method is commonly referred to as the Individual Entry Age Actuarial Cost Method.

The unfunded actuarial accrued liability (UAAL) is amortized as a level percent of payroll over a closed period. For underfunded plans, the period is 25 years as measured from June 30, 2010, or 21 years as of the current valuation date for any existing UAAL. Beginning with the June 30, 2014 actuarial valuation, new experience gains and losses for underfunded plans are amortized over individual closed periods of 20 years using the process of "laddering". Overfunded plans will have an amortization rate calculated using a single base amortized over an open period of 20 years.

(b). Contribution rates

Employer contribution rates for fiscal 2015 for MERS employers were developed based on actuarial valuations performed as of June 30, 2012. Employee contribution rates are statutorily determined. The table below displays the contribution rates for the year ended June 30, 2015:

Plan	Employee	Employer
General Employees	1.00% (additional 1% with a cost-of-living adjustment)	68 Municipalities, housing authorities, water and sewer districts contributed various actuarially determined rates.
Public Safety	7.00% (additional 1% with a cost-of-living adjustment)	45 Municipal police and fire departments contributed various actuarially determined rates.

6. Administrative Expenses

Pursuant to General Law section 36-8-10.1, administrative costs of the System are financed through investment earnings up to a maximum of 0.175% of the average total investments before lending activities as reported in the annual report of the Auditor General for the next preceding five (5) fiscal years. Such amounts are transferred to a restricted receipt account within the State's general fund. Any unencumbered funds on June 30 of any fiscal year are credited to the plans in the same proportion as their contributions to the restricted receipt account.

Administrative expenses of the System, financed as described in the preceding paragraph, include expenses within the Office of General Treasurer related to oversight of the System's investment portfolio. Consistent with generally accepted accounting principles, these expenses have been included with investment expenses on the accompanying financial statements.

NOTES TO SCHEDULES OF CHANGES IN FIDUCIARY NET POSITION BY EMPLOYER

7. Commitments

The State Investment Commission has committed to fund certain private equity, real estate, and infrastructure investment managers at a predetermined subscription amount. Outstanding unfunded investment commitments at June 30, 2015 totaled \$563 million. These commitments will be funded through cash available within the pooled investment trust generated through investment income and/or liquidation of other investments.

The system's investments in hedge funds are generally subject to "lock-up" provisions that limit (subject to certain exceptions) the ability to withdraw amounts previously invested for a period of one to three years after the initial investment. At June 30, 2015, investments totaling approximately \$223 million are subject to these withdrawal limitation provisions. The remainder of hedge fund assets are available for redemption either on a month end or quarter end basis, and are subject to notice periods which vary by fund and range from 2 days to 90 days.

The System is committed under a ten-year development and operating agreement to design, transition, and implement new line-of-business, general ledger accounting system, and payroll administration systems. The contract requires monthly payments through fiscal 2022. Total payments over the contract period are estimated at \$22 million.